

Advertisement No. 01-2010

**MAHARASHTRA STATE POWER GENERATION COMPANY LIMITED
INVITES APPLICATIONS FOR THE FOLLOWING POSTS.**

Post Code	Name of the Post	SC	ST	VJ (A)	NT (B)	NT (C)	NT (D)	Spl. B.C.	OBC	OPEN	Total
01	General Manager(Civil)*	--	01	--	--	--	--	--	--	--	01
02	Superintending Engineer(Civil)*	--	01	--	--	--	--	--	--	--	01
03	Executive Engineer(Civil)*	02	01	01	--	01	--	--	03	09	17
04	Dy. Executive Engineer(Civil)	--	01	--	--	--	--	--	01	02	04
05	Executive Chemist	--	--	--	--	--	--	--	--	01	01
06	Senior Chemist	--	01	--	--	--	--	--	--	01	02
07	Chemist	04	--	01	01	--	--	--	05	11	22
08	Junior Laboratory Chemist	07	08	03	02	02	--	02	--	--	24
09	Dy. Chief Industrial Relation Officer	--	01	--	--	--	--	--	--	--	01
10	Welfare Officer	01	01	--	--	--	--	--	--	01	03
11	Assistant Welfare Officer	01	01	--			--	01	04	07	
12	Dy. Security Officer*	01	--	--	--	--	--	--	--	02	03
13	Assistant Medical Officer	--	--	01			--	01	05	07	

* The posts are advertised for second time

(i) **Horizontal reservation for Persons with disabilities (PH)**

Pay Group	Post Code	Name of the Post	Post reserved for Persons with disabilities		Nature of disability
			Backlog as on 31/12/2009	Current Reservation	
I	01	General Manager (Civil)	02	01	Partially Sighted(PS), Partially Deaf(PD), One leg(OL)
	02	Superintending Engineer (Civil)			Partially Sighted(PS), Partially Deaf(PD), One leg(OL)
	03	Executive Engineer (Civil)			Partially Sighted(PS), Partially Deaf(PD), One leg(OL)
	04	Dy. Executive Engineer (Civil)			Partially Sighted(PS), Partially Deaf(PD), One leg(OL)
	05	Executive Chemist			Partially Sighted(PS), Partially Deaf(PD), One leg(OL)
	06	Senior Chemist			Partially Sighted(PS), Partially Deaf(PD), One leg(OL)
	07	Dy. Chief Industrial Relation Officer			Partially Sighted(PS), Partially Deaf(PD), One leg(OL)
	08	Welfare Officer			Low vision/Blind,), Partially Deaf(PD), One leg(OL) Both Leg/One arm

II	01	Chemist	--	01	Partially Sighted(PS), Partially Deaf(PD), One leg(OL)
	02	Assistant Welfare Officer			Low vision, Partially Deaf(PD), One leg(OL) One arm
	03	Assistant Medical Officer			Partially Sighted(PS), Partially Deaf(PD), One leg(OL)
III	01	Junior Laboratory Chemist	--	01	Partially Sighted(PS), Partially Deaf(PD), One leg(OL)

- a) The reservation policy for Persons with disability shall apply as per State Government directives.
- b) Persons suffering from not less than 40% of relevant disability certified by Competent Authority shall alone be eligible for the benefit of reservation for Physically Handicapped Persons.

(ii) Horizontal reservation for Women

There shall be 30% horizontal reservation for women. The reservation policy for women Candidates will apply as per State Government directives. The open category women candidates who wish to avail the benefit of women reservation should submit certificate from the appropriate Competent Authority showing that they do not belong to "Creamy Layer" category as mentioned in G.R. no शासन निर्णय महिला व बालकल्याणाबाबत क्र. ८२/२००१/ एम.एस.ए./४१५/केए-२ दि. २५-०५-२००१.

- (ii) There shall be 15 % horizontal reservation for ex. serviceman for the Post code 08
- (iii) There shall be 05 % horizontal reservation for sportsman who wins the international Sport Championships / events for the Post code 08

PAY SCALES –:

Post Code	Name of Posts	Pay Scales (Rs.)
01	General Manager(Civil)	32630-1430-66950
02	Superintending Engineer(Civil)	28700-1235-34875-1365-63540
03	Executive Engineer(Civil)	25380-975-30255-1105-54565
04	Dy. Executive Engineer(Civil)	21365-845-25590-900-48090
05	Executive Chemist	25380-975-30255-1105-54565
06	Senior Chemist	21365-845-25590-900-48090
07	Chemist	15285-670-18635-705-36965
08	Junior Laboratory Chemist	11600-520-14200-540-19600-565-32030
09	Dy Chief Industrial Relation Officer	25380-975-30255-1105-54565
10	Welfare Officer	21170-845-25395-900-47895
11	Assistant Welfare Officer	17090-670-20440-705-37360
12	Dy. Security Officer	17090-670-20440-705-37360
13	Assistant Medical Officer	17090-670-20440-705-37360

QUALIFICATION AS ON -:31/ 03/2010

Post Code.	Name of Post	Educational Qualification
01	General Manager(Civil)	Degree in Civil Engineering of an Indian or Foreign University or its equivalent. Preference to those who are members of Associate Members of Institution of Engineers (India) or Institution of (Civil) Engineers (India) or Institution of Civil Engineers UK or Institute of Structural Engineers.
02	Superintending Engineer(Civil)	Degree in Civil Engineering of an Indian or Foreign University or its equivalent. Preference to those who are members or associate members of Institution of Engineers (India) or Institution of Civil Engineers (India) or Institute of Civil Engineers U.K. or Institute of Structural Engineers.
03	Executive Engineer(Civil)	<u>Essential</u> :- First Class Bachelors degree or Masters degree in Civil Engineering / Technology.
04	Dy. Executive Engineer(Civil)	Degree in Civil Engineering /Technology of a University or Institute of India established or incorporated by or under a Central Act or a State Act or any other qualification recognized as equivalent thereto. Following disciplines also can be considered depending on specific requirement :- 1) Construction Engineering (2) Construction Technology (3) Structural Soil & Foundation Engineering (4) Construction Technology & Management (5) Construction Engineering & Management.
05	Executive Chemist	M.Sc. (Inorganic Chemistry /Organic Chemistry) or B.E. / B.Tech Chemical Engineering.
06	Senior Chemist	M.Sc. equivalent or B.Sc. and equivalent in Chemistry.
07	Chemist	M.Sc. (Chemistry) in Organic, Inorganic and Physical branches, B.Tech in Chemical Engineering.
08	Junior Laboratory Chemist	B.Sc. with Chemistry or its equivalent.
09	Dy Chief Industrial Relation Officer	i) Should have a degree or diploma with Industrial Relation as one of the subjects recognised by the Govt. of Maharashtra under rule 3 of the Maharashtra Welfare Officers(duties, qualification & conditions of service) Rule,1966 vide Govt. notification No. WOR/1567/111449Lab-III, dtd.14/04/1974 ii) Holders of Law degree will be preferred. iii) Must have adequate knowledge of Hindi and Marathi.

10	Welfare Officer	i) A degree or diploma in Social Science recognized by Govt. of Maharashtra under rule 3 of the Maharashtra Welfare Officers (duties, qualification & condition of service) Rules, 1966 vide Govt. Notification No. WOR/1567/111449/Lab-III/dtd.14/04/1974. Degree holders of recognized University will be preferred. ii) Adequate knowledge of Hindi and Marathi. iii) Degree of Law will be an added advantage.
11	Assistant Welfare Officer	A Degree or diploma in Social Science recognized by Govt. of Maharashtra under Rule 3 of the Maharashtra Welfare Officer (duties, qualification & conditions of service) Rules, 1966 vide Govt. Notification No. WOR/1567/111449/Lab-III, dtd. 14.4.1974. Degree holders of recognized University will be preferred. Adequate knowledge of Marathi & Hindi. Law graduates Preferred
12	Dy. Security Officer	Essential:- Degree of a recognized university. Preferable:- Degree in law.
13	Assistant Medical Officer	Degree of M.B.B.S. from recognized University.

EXPERIENCE AS ON 31/03/2010:

Post Code.	Name of Posts	Experience
01	General Manager(Civil)	Must possess besides administrative experience considerable experience in the planning, invest-Design & construction of large Civil Engineering Works & Preferably those of Thermal or Hydro Power Stations, cooling towers, Transmission Lines, Sub stations, roads or works on steel structures, water supply, drainage etc. Total experience shall not be less than 15 years of which 8 yrs should be in a position of high responsibility. Previous administrative experience essential.
02	Superintending Engineer(Civil)	12 years experience out of which at least 6 years should have been in a position of responsibility in the planning investigation, design & construction of large civil engineering works and preferably those of the Thermal or Hydro Power Stations, cooling towers, transmission lines, Sub stn., roads or works on steel structures, water supply, drainage etc. Previous administrative experience essential.
03	Executive Engineer(Civil)	Must possess experience of not less than 10 years in the field of Civil Works related to Power Sector industry. In case of candidates possessing post graduate qualification, degree in Management / Administration – 8 years.

04	Dy. Executive Engineer(Civil)	Must possess administrative and considerable relevant experience in the line not less than 5 years out of which 2 years should have been spent in a position of Astt. Engineer (C) or its equivalent & above.
05	Executive Chemist	Ten year experience of Thermal Power Station.
06	Senior Chemist	Not Less than 3 years experience in case of M.Sc. Degree Holders and 5 years experience in the case of B.Sc. Degree holders, out of which not less than 2 years should have been spent in a position of responsibility as a Jr. Chemist or equivalent in control, operation of treatment of water etc.in a large Thermal Power Station having high temperature steam plant. Should be capable of analyzing oil, ash, gases or Combustion of water. He should be also well acquainted with different grade of coal and their treatment before firing.
07	Chemist	No previous experience is necessary.
08	Junior Laboratory Chemist	No previous experience is necessary.
09	Dy Chief Industrial Relation Officer	Not less than 9 years of Industrial Relations in a large Industrial undertaking, out of which at least 5 years must be in a responsible post. Must be fully conversant with various labor laws in the State of Maharashtra. Must be able to handle industrial disputes & cases before labor Court & other authorities if & when required.
10	Welfare Officer	At least 7 years in similar position in large Industrial Undertaking out of which at least 3 years must be in a responsible post.
11	Assistant Welfare Officer	Not less than 3 yrs of Industrial Relations work in a large Industrial under taking. Must be fully conversant with various Labour Laws in the State of Maharashtra. Experience of handling Industrial Disputes and cases before Lab our Tribunals, Courts, Conciliations etc.
12	Dy. Security Officer	Must be either a serving or Ex- Police Officer of the rank of Police Sub Inspector (With a total period of service not less than 10 years in the police Dept.) Having an experience of at least 2 years in specialized branches like CID Crime/CID Intelligence/ Anti Corruption Bureau & Central Bureau of Investigation with good record to his credit. OR Must be a serving or Ex Military officer from Army/Navy/or Air force having held the rank of Lieutenant or equivalent. OR Must be an Officer from the services like CISF/Civil Defence/Fire Brigade/Jail Dept. and such other Organizations equivalent in the rank of Police Sub Inspector or Lieutenant having an experience of at least 10 years. OR A departmental candidate having positive (Contd.)

		qualifications for the higher post, should possess a minimum experience of 8 years (including Police/Military & other services) of which (a) at least 5 years service must be in the post of Astt. Vigilance Officer / Astt. Security Officer or (b) total service of 8 years in the capacity as Astt. Vigilance Officer/ Astt. Security Officer and/or Jr. Vigilance Officer / Jr. Security Officer in the Board.
13	Assistant Medical Officer	2 years general practice or 1 year 'House Post in any of the Govt. or Semi Govt. or reputed Hospital. Preference will be given to one who has good experience in minor surgical obstetric work.

UPPER AGE LIMIT AS ON 31/03/2010 : -

Post Code	Upper age limit
01,02,03,04, 05, 06,09,10	40 yrs
07,11,12,13	35 yrs
08	33 yrs

- Note :**
- Upper age limit is relaxable by 5 years for the Candidates belonging to backward classes.**
 - Upper age limit is relaxable by 10 years for the Physically Handicapped Candidates**
 - Upper age limit is not applicable to the departmental employees working in MAHAGENCO.**

CONDITIONS

- The number of vacancies and reservation for backward classes indicated for different categories is provisional and likely to change. Such change will not be notified either in Newspaper or intimated to the candidates.**
- Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria.** Their admission at all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents only after the candidate has qualified for interview.
- All candidates except post code 01 & post code 02 i.e. General Manager(Civil) & Superintending Engineer (Civil) who pay the requisite Application Fees will be called for written test. No detailed scrutiny of application will be carried out at the time of giving call letters for written test. The call letters will be sent by post at the correspondence address given by the candidate in their application form.**
- For post code 01 i.e. General Manager(Civil) & for post code 02 Superintending Engineer (Civil) the selection process will consist of in basket exercise, Group discussions, case studies, problem solving etc. followed by interview.**
- The candidates belonging to all reserved category applying without validity certificate of caste claim, if selected, will be appointed only after submission of caste validity certificate issued by appropriate authorities as per G.R. no. शासन निर्णय साप्रवि क्र. बीसीसी/२००९/प्र.क्र. २९१/१६ ब दि. ५-१२-२००९**
- The candidates belongs to VJ (A), NT (B), NT(C), NT (D), SBC and OBC should produce a certificate from appropriate authority as prescribed by the Govt. of Maharashtra showing that they are not covered under the concept of "Creamy Layer".**

- 7) For claiming the benefit of reservation under Backward Class category, the candidates should produce a caste validity certificate issued by Caste Scrutiny Committee. The candidates applying without validity certificate of caste claim, if selected, will not be appointed unless their validity certificates are received within the validity period of select list. i.e. within one year from the date of display of the Select list.
- 8) Those reserved category candidates who compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.**
- 9) The standards for the reserved category will be relaxed as per the Company's rules, if the required number of candidates is not available in any of the categories while short listing the candidates for personal interview and preparing the select list.
- 10) This advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential qualifications.
- 11) The candidates will have to appear for written test. The written test will be conducted tentatively during the month of **May 2010** at centers viz. Mumbai , Pune, Nagpur, & Nashik . **However, candidates appearing for the written test at the particular place is not adequate such candidates may be asked to appear for the test at other center.****
- 12) If the Number of applicants is large then a suitable criteria will be fixed to short list the applicants for written test which will be held tentatively in the month of
- 13) On the basis of performance in the written test the candidates will be short listed for Personal Interviews. Taking into consideration the performance in the written test and Personal Interview the select list will be prepared.
- 14) The list of candidates called for written test, personal interview and selected / unselected for the posts advertised will be published on the Company's website i.e. www.mahagenco.in from time to time.**

GENERAL CONDITIONS

- (a) Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection Process. The candidates will be short-listed commensurate with the number of post.
- (b) Knowledge of "**Marathi**" is desirable. However if selected ,the candidate not possessing the knowledge of Marathi will have to pass Departmental Marathi language examination within stipulated time of three years from date of Joining the Company.
- (c) In addition to basic pay, the selected candidates are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF and Gratuity etc. as per Company's rules.
- (d) The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience, caste etc. & the particulars furnished in the application form are correct in all respect.
- (e) If any false/incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
- (f) If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- (g) The decision of the Company in all matters relating to recruitment shall be final.**
- (h) No individual correspondence will be entertained.**
- (i) Applications received after due date will not be entertained. The Company is not responsible for postal delay.**

- (j) The departmental employees of the Company applying against this Advertisement should submit their applications directly to the **Post Box No. 8722 Andheri (East) Post Office, Mumbai-400069 by ordinary post. (They need not submit it through proper channel)**. If selected, their selection will be subject to verification of disciplinary actions and vigilance enquiries in process / completed and other service records. The decision of the Company in this regard shall be final and no individual representations will be entertained.
- (k) The recruitment in MAHAGENCO is done strictly as per merit in a systematic way giving weightage to written test / Personal Interview. Canvassing in any form will disqualify the candidate.
- (l) Any request for change of address and enclosing supporting documents later on will not be entertained.
- (m) Once the caste is notified in the application form, it cannot be changed at any stage later on.
- (n) The Backward Class candidates who apply against Open category will not be permitted to change the option once exercised at any stage later on.
- (o) **The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.**
- (p) The Caste certificate issued by appropriate Competent Authority of **Maharashtra State only** will be considered as valid for availing the benefit of reservation including application fees. Applications are invited for the reserved vacancies from the candidates who are fulfilling the following conditions: -
i) Candidate should be domicile of Maharashtra State.
ii) Candidate should be of categories notified for the Maharashtra State viz. Scheduled Caste (including SC category person who has adopted Buddha Religion), Scheduled Tribes, VJ (A), NT (B), NT(C) , NT(D), Special Backward Class and Other Backward Class.
- (q) Employees working in Govt. / Semi-Govt. undertaking will have to produce No Objection Certificate from their Employer at the time of Personal Interview.
- (t) The medium of the Written Test will be **English**.
- (u) The application must be submitted in the Proforma given in the advertisement in the same order preferably typewritten/ computer print on A-4 size paper. All items of the application must be filled in according to instructions given for filling the application form.
- (v) Date of birth as per Secondary School Certificate (SSC) and age as on date **31/03/2010** Should be mentioned.
- (r) The candidates are requested to submit the demand draft of **six month validity** of amount as applicable to the post Details are given below.

Sr. No.	Name of Post	Amount of D.D.of six month validity for Open category candidates	Amount of D.D. of six month validity for BC. Candidates
<i>01</i>	<i>02</i>	<i>03</i>	<i>04</i>
01	For Post code 01 & 02	--	Rs. 300
01	For Remaining posts	Rs. 500	Rs. 250

Candidates from Backward Class categories i.e. SC, ST and the candidates belonging to VJ(A), NT(B), NT(C), NT(D), SBC and OBC who are coming under the concept of "Non-Creamy Layer" shall furnish demand draft of **SIX MONTH VALIDITY** as mentioned in column no. 4, payable to the Maharashtra State Power Generation Company Ltd. Mumbai drawn on any Nationalized bank payable at Mumbai. The candidates not submitting the caste certificate issued by the appropriate Competent Authority of Maharashtra State or "Non-Creamy Layer" certificate along with application in case of VJ(A), NT(B), NT(C), NT(D), SBC and OBC will have to submit Demand draft as mentioned in column no. 4 and they will be treated as Open category candidates for all purposes. The candidate should write his full name, caste, post code No. on the backside of Demand Draft.

Fees in the form of Postal Orders/Money Order/Cash will not be accepted.

- (x) **Candidates applying under Physically Handicapped Category need not to send Demand Draft, provided they should submit the Medical Certificate from appropriate authority.**
- (y) Applications duly filled in with attested copies of certificates in support of age, qualifications experience and caste should be submitted to the ***Only by ordinary post*** so as to reach ***on or before 31/03/2010***. **Applications received after due date (for whatsoever reason) shall not be entertained.**
- (z) Separate application and Demand Draft in a separate envelope is required to be submitted for each post applied. Post Code and Post applied for must be written on the envelope clearly. Incomplete, applications and those not supported by attested copies of certificates (duly attested by Govt. Gazetted Officer/ Principal of Colleges/Post Master) and Demand Drafts, which are not of appropriate value, are liable to be summarily rejected.
- (aa) Fees once paid will not be refunded in any circumstances, nor will it be held in reserve for any future recruitment.
- (ab) The record with regard to this selection process will be maintained for three month from date of declaration of result of this advertisement.

7. Availing reservation for **PERSONS WITH DISABILITY** **Yes/No**

7a. If availing reservation for **Persons with Disability**, attach Medical Certificate issued by the Appropriate Competent Authority: _____

7b. Type Of Disability:

8. Date of Birth:
 (as per SSC certificate) DD MM YY

8a. Age as on 31/03/2010 :
 Years Months Days

9. Whether departmental of Mahagenco? **Yes/No**

10. Whether registered with any Govt. employment Agency **Yes/No**
 If yes, Registration No. _____ Valid Upto _____

11. Demand Draft details (drawn on Nationalized Bank of **six month validity** payable at Mumbai in favour of Maharashtra State Power Generation Co. Ltd.):-

Name of Issuing Bank & Branch	Date of Issue	D.D.No. (6 digit)	MICR No. (9 digit)	Amount

12. Educational Qualifications: (**Attach attested copies of Mark sheet & Degree certificates**)

Exam Passed (Degree/ H.S.S.C. and onwards)	College/Institute/ University	Year of Passing	% of Marks	Division/ Grade

13. Details of Experience (**Attach Experience Certificates** & separate sheet if necessary)

Organization	From	To	Duration	Designation	Pay Scale	Last Emoluments	Nature of duties/ Responsibilities

(Note -: Certificate from Chief Inspector of factories Mumbai, as per Rule 3-A of Maharashtra Welfare Officers (Duties, Qualification and Conditions of Services) Rules 1966 is essential for Post Code 09,10&11. The same should be attached along with Application.)

I declare that all the above information and particulars are correct and that I will stand disqualified if any information is found to be incorrect at any stage.

I declare that I have _____ (Number) living children as on today, out of which no. of children borne after 28/03/2005 is _____. I am aware that if total numbers of living children are more than two due to children borne after 20/03/2006, I am liable to be disqualified for the post applied.

I hereby agree that any legal proceedings in respect of any matter(s) or claims or dispute arising out of this application and or out of said advertisement can be instituted by me only at Mumbai and Courts/ Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

I hereby declare that I am not facing any disciplinary action.

I undertake to abide by all the conditions and General conditions mentioned in the advertisement given by the Company.

Place : _____

Signature

Date : _____

11. Check List:

(i) Attested copies of following attached:

- | | |
|---|------------|
| (a) Secondary School Certificate (SSC) for Date of Birth. | Y/N |
| (b) Caste Certificate from Competent Authority of Maharashtra State. | Y/N |
| (c) Non-creamy layer certificate for VJ (A)/ NT (B)/NT(C)/NT (D)/SBC/OBC | Y/N |
| (d) Caste validity certificate from caste scrutiny committee. | |
| (e) Mark Sheets of Degree examination & Degree/ Provisional Degree
in support of educational qualifications. | Y/N |
| (ii) D.D. in favour of Maharashtra State Power Generation Company Limited
Payable at Mumbai, on any Nationalized Bank for appropriate amount. | Y/N |
| (iii) Name, Caste and Post Code at the backside of Demand Draft is written. | Y/N |
| (iv) Post Code and Post applied for is written on the envelope. | Y/N |
| (v) Signed the undertaking. | Y/N |
| (vi) Pasted recent photograph at appropriate place. | Y/N |
| (vii) Inserting application for only one post with D.D. in the envelope. | Y/N |
| (viii) Attached experience certificate. | Y/N |
