

Mahagenco Advt. No. 02/2010
Maharashtra State Power Generation company Limited requires
Executive Director -3 Posts (S.T.-01 ; Open- 02)

The MSPGCL (MAHAGENCO) the State run utility of Govt. of Maharashtra and one of the largest Generating Unit in State & Second largest in Country having total Generating Capacity of 9621MW .(Thermal-Hydro- Gas) requires to fill in the position of Executive Director on Contract basis for a period of 3 years or till age of 58 years ,whichever is earlier from amongst the experienced, talented professionals having thorough knowledge of Project Erection O&M Generation activities of Power station with impeccable history and observable leadership traits.

Candidates possessing following pre requisites are eligible to apply.

QUALIFICATION	EXPERIENCE
Bachelor's Degree in any of the following branches of Engineering viz. Electrical / Mechanical / Instrumentation / Electronics / Electronics & Power from a recognized Indian or Foreign University/ Institute of Technology. Preference will be given to the candidates possessing MBA or its equivalent degree in Management from reputed Management or Institute.	Total work experience not less than 20 years out of which at least 5 years should have been in a position of Superintending Engineer and above in the field of O&M of Power Station and or Power Generation Project, out of which One year experience as General Manager of O&M of Power Station or Power Generation Project is essential. The Backward Class candidates should possess at least 4 years' experience as Superintending Engineer and above. Out of which One year experience as General Manager of O&M of Power Station or Power Generation Project.

Vacancy & Reservation:-

S.T.	Open	Total
01	02	03

Age Limit:- Upper age limit 55 years.
(Upper Age limit for the departmental officers of Mahagenco will be 57 years.)

Compensation :- The selected candidates will be absorbed in the scale of Ex Director i.e. **Rs. 39110-1720-75230** and would be eligible for all other allowances & perks as are admissible to regular Executive Director.

Residential Accommodation :-

The residential accommodation would be provided. In case the accommodation is not provided / accepted, the selected Candidate would be entitled for HRA as is applicable to Company employees.

Duration:- Duration of the Contract shall be of three years or till the age of 58 years whichever is earlier. The contract is renewable every year on the basis of performance of the individual. If you are one who is looking for and interested in making a challenging career in Power Sector , then post your application in the prescribed format with recent Passport size photograph and attested copies of certificates regarding Qualification, experience, School leaving Certificate, Caste Certificate, if any etc. on or before **05/04/2010**.

The applications may be sent to following address.

**The Chief General Manager (HR),
MSPGCL, Prakashgad, 2 nd floor,
Plot No G-9, Bandra (East) Mumbai-400051
Tel no. 022-26474211(O) Ext-2300
Fax:- 022- 26581516 E mail – cgmhr@mahagenco.in**

For more details, please visit Maharashtra State Power Generation Company Limited website www.mahagenco.in.

The application shall be considered only in the format available on our website.

CONDITIONS

1) Candidates applying for the post advertised should ensure that they should fulfill all eligibility criteria. Their admission at all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents only after the candidate is qualified for interview.

2) The candidates will be short listed for Personal Interview tentatively to be held during the month of **April 2010** on the basis of prerequisite. Taking into consideration of the performance in the Personal Interview the select list will be prepared.

3) The candidates belonging to S.T. category applying without validity certificate of caste claim, if selected, **will be appointed only after submission of caste validity certificate** issued by appropriate authorities as per G.R. no. BCG/2009/C No 291/16-b dated 05/12/2009

GENERAL CONDITIONS

- (a) Prescribed qualifications are minimum and mere possession of the same does not entitle the candidate to be called for Personal Interview.
- (b) **The candidates will be short-listed considering suitable eligibility criteria.**
- (c) Knowledge of "**Marathi**" is desirable. However if selected ,the candidate not possessing the knowledge of Marathi will have to pass Departmental Marathi language examination within stipulated time of three years from date of Joining the Company.
- (d) In addition to basic pay, the selected candidates are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF and Gratuity etc. as per Company's rules.
- (e) The candidate should ensure that he fulfills the eligibility criteria regarding educational qualification, age etc. & the particulars furnished in the application form are correct in all respect.
- (f) If any false/incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
- (g) If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- (h) **The decision of the Company in all matters relating to recruitment shall be final.**
- (i) **No individual correspondence will be entertained.**
- (j) Applications received after due date will not be entertained. The Company is not responsible for any postal delay.

- (k) The recruitment in MAHAGENCO is done strictly as per merit in a systematic way. Canvassing in any form will disqualify the candidate.
- (l) Any request for change of address and enclosing supporting documents later on will not be entertained.
- (m) The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
- (n) Employees working in Govt./ Semi-Govt. Undertaking will have to produce No Objection Certificate from their Employer at the time of Personal Interview.
- (o) The application must be submitted in the Proforma given in the advertisement in the same order preferably typewritten/ computer print on A-4 size paper. All items of the application must be filled in according to instructions given for filling the application form.
- (p) Date of birth as per Secondary School Certificate (SSC) and age as on date **05/04/2010** should be mentioned.
- (q) Candidates shall furnish Demand Draft of the value of RS. 600/- for the posts of Open Category and Rs. 300/- for the post of S.T. Category, payable to the **"Maharashtra State Power Generation Company Limited Mumbai"** drawn on any Nationalized Bank *payable at Mumbai*. The candidate should write his full name on the backside of Demand Draft. Fees in the form of Postal Orders/Money Order/Cash will not be accepted.
- (r) Applications duly filled in with attested copies of certificates in support of age, qualifications & experience should be submitted to the **Chief General Manager (HR) Maharashtra State Power Generation Company Ltd., 2nd Floor, "Prakashgad", Anant Kanekar Marg, Bandra (East), Mumbai - 400051.** **By post on or before 05/04/2010** Simultaneously resume be forwarded through email on cgmhr@mahagenco.in on or before **05/04/2010**. Applications received after due date (for whatsoever reason) shall not be entertained.
- (s) Incomplete, applications and those not supported with copies of certificates and Demand Drafts of appropriate value are liable to be summarily rejected.
- (S) Fees once paid will not be refunded in any circumstances, nor will it be held in reserve for any future recruitment.
- (t) The record with regard to this selection process will be maintained for three month from date of declaration of result of this advertisement.

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5. Present Designation: _____

6. Office/Department:

7. Scale of Pay:

8. Present Gross Emoluments OR last emoluments in case of retired person (Specify Basic Pay, D. A., Other Allowances etc):

9. Demand Draft Details: (Drawn in favour of MAHARASHTRA STATE POWER GENERATION CO. LTD.,MUMBAI, payable at Mumbai)

Name of the Bank	Branch	Demand Draft No. (6 Digits)	MICR NO. (9 Digits)	Amount

10. Qualification Details: As on **05/04/2010**

a) Educational / Professional Qualification:

Exam Passed (Degree and onwards)	College / Institute / University	Year of Passing	Percentage of Marks & Class

12. Details of affiliation with Professional Bodies/Institution/Society:

Name of the Body	Membership No	Since When

13. **Experience:**

Details of posts held from time to time: As on **05/04/2010**

Sr. No.	Name of the Organization with No. of employee & Annual Turnover	Position Held	Scale of Pay & Gross Emoluments	Period		Total Experience		Nature of Job (Responsibilities handled) *
				From	To	Year	Months	

*Attach separate sheet if required

13. List of Publications/academic honors received:

14. Proven achievements

15. Any other information.

I declare that all the above information and particulars are correct and that I will stand disqualified if any information is found to be incorrect at any stage.

I declare that I have _____(Number) living children as on today, out of which no. of children borne after 28/03/2005 is _____. I am aware that if any total number of living children are more than two due to children borne after 20/03/2006, I am liable to be disqualified for the post applied.

I declare that I am not facing any disciplinary action in the present employment.

I hereby agree that any legal proceedings in respect of any matter(s) or claims or dispute arising out of this application and or out of said advertisement can be instituted by me only at Mumbai and Courts/ Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

I undertake to abide by all the conditions and General conditions mentioned in the advertisement given by the Company.

Place_____

Date:_____

Signature

Note: Copies of Testimonials in support of age, category, qualifications, experience etc. may be furnished, wherever necessary.

Check List:

Attested copies of following attached :

- | | | |
|-----|---|------------|
| (a) | Secondary School Certificate (SSC) for Date of Birth | Y/N |
| (b) | Degree/Provisional Degree in support of educational qualifications | Y/N |
| (c) | D.D. in favour of Maharashtra State Power Generation Company Limited
Payable at Mumbai, on any Nationalized Bank for appropriate amount. | Y/N |
| (d) | Name at the backside of Demand Draft is written | Y/N |
| (e) | Post applied for is written on the envelope | Y/N |
| (f) | Signed the undertaking | Y/N |
| (g) | Pasted recent photograph at appropriate place | Y/N |
| (h) | Certificate of experience | Y/N |
| (i) | Caste Certificate and caste validity certificate for S.T. Candidates. | Y/N |
