

**Advertisement No - 08/2009**  
**MAHARASHTRA STATE POWER GENERATION COMPANY LIMITED**  
**INVITES APPLICATIONS FOR THE FOLLOWING POSTS.**

Post Code	Name of the Post	SC	ST	VJ (A)	NT (B)	NT (C)	NT (D)	Spl. B.C.	OBC	OPEN	Total
01	Executive Engineer	04	--	--	01	03	--	--	01	03	12
02	Dy. Executive Engineer	--	01	02	02	01	--	--	02	05	13
03	Assistant Engineer	03	01	00	00	01	01	02	03	08	19
04	Junior Engineer	103	56	24	20	28	16	16	151	382	796
05	Junior Engineer (Civil)	--	--	--	--	--	--	--	--	16	16
06	Sub Engineer	15	17	09	00	03	03	02	10	31	90
07	Sub Engineer (Civil)	03	02	01	01	01	01	01	02	08	20

**i) Horizontal reservation for Persons with disabilities (PH)**

Sr. No.	Post Code	Name of the Post	Post reserved for Persons with disabilities		Nature of disability
			Backlog as on 30/06/2009	Current reservation	
01	01	Executive Engineer	PS-02 PD-01	01	Partially Sighted (PS), Partially Deaf (PD), One leg (OL)
02	02	Dy. Executive Engineer			Partially Sighted (PS), Partially Deaf (PD), One leg(OL).
03	03	Assistant Engineer	Partially Sighted Partially Deaf One Leg	-08 -08 -08	Partially Sighted (PS), Partially Deaf (PD), One leg(OL).
04	04	Junior Engineer			Partially Sighted (PS) Partially Deaf (PD).
05	05	Junior Engineer (Civil)			Partially Sighted (PS), Partially Deaf (PD), One leg(OL).
06	06	Sub Engineer	Partially Sighted Partially Deaf One Leg.	-01 -01 -01	Partially Sighted (PS) Partially Deaf (PD), One Leg (OL).
07	07	Sub Engineer(Civil)			Partially Sighted (PS) Partially Deaf (PD), One Leg (OL).

- The reservation policy for Persons with disability shall apply as per State Government directives.
- Persons suffering from not less than 40% of relevant disability certified by Competent Authority shall alone be eligible for the benefit of reservation for Physically Handicapped Persons.

(ii) **Horizontal reservation for Woman**

There shall be 30% horizontal reservation for women. The reservation policy for women Candidates will apply as per State Government directives. The open category women candidates who wish to avail the benefit of women reservation should submit certificate from the appropriate Competent Authority showing that they do not belong to "Creamy Layer" category.

(iii) There shall be 15 % horizontal reservation for ex. serviceman for the **post code 06 & 07**.

(iv) There shall be 05 % horizontal reservation for sportsman who wins the international Sport Championships / events for the **post code 06 & 07**.

**PAY SCALE –:**

<b>Post Code</b>	<b>Name of the Post</b>	<b>Pay Scale</b>
<b>01</b>	Executive Engineer	Rs. 11750-450-14000-510- 25220
<b>02</b>	Dy. Executive Engineer	Rs. 9890-390-11840-415-22215
<b>03</b>	Assistant Engineer	Rs. 8890-360-10690-390-20050
<b>04</b>	Junior Engineer	Rs. 7075-310-8625-325-17075
<b>05</b>	Junior Engineer (Civil)	Rs. 7075-310-8625-325-17075
<b>06</b>	Sub Engineer	Rs. 5370-240-6570-250-9070-260- 14790
<b>07</b>	Sub Engineer(Civil)	Rs. 5370-240-6570-250-9070-260- 14790

**QUALIFICATION AS ON 30/09/2009**

**Note :** For post code No. 04, 05, 06 and 07 : The candidates appeared for final examination shall also eligible.

<b>Post Code</b>	<b>Name of the Post</b>	<b>Educational qualification</b>
<b>01</b>	Executive Engineer	<b><u>Essential-:</u></b> First Class Bachelors degree or Masters Degree in Electrical / Electronics / Instrumentation/ Mechanical Engineering / Technology of University or Institute in India established or incorporated by or under Central Act or State Act or any other qualification recognized as equivalent thereto.
<b>02</b>	Dy. Executive Engineer	Degree in Electrical / Electronics / Instrumentation/ Mechanical Engineering / Technology of University or Institute.
<b>03</b>	Assistant Engineer	<b><u>Essential-:</u></b> Degree in Electrical / Electronics / Instrumentation/ Mechanical Engineering / Technology of University or Institute. <b><u>Note:-</u></b> The departmental candidates possessing Degree in Engineering / Technology in any discipline and who fulfill the condition of required experience on Generation side shall be considered under direct recruitment provided that they will have to appear for the written test based on syllabus of Bachelor of Engineering degree and to compete along with other candidates.

<b>04</b>	Junior Engineer	Degree in Electrical / Electronics / Instrumentation / Mechanical Engineering / Technology of University or Institute in India established or incorporated by or under a Central Act. Or State Act. Or any other qualification recognized as equivalent thereto.
<b>05</b>	Junior Engineer(Civil)	Degree in Civil Engineering /Technology of a University or Institute in India established or incorporated by or under a Central Act or a State Act or any other qualification recognized as equivalent thereto. Following disciplines also can be considered depending on specific requirement :- (1) Construction Engineering (2) Construction Technology (3) Structural Soil and Foundation Engineering (4) Construction Technology & Management (5) Construction Engineering & Management
<b>06</b>	Sub Engineer	Diploma in Electrical / Electronics / Electronics & Power / Electronics & Telecommunications /Instrumentation / Mechanical Engineering awarded by the State Board of Technical Education of Govt. of Maharashtra or any other qualification recognized as equivalent thereto.
<b>07</b>	Sub Engineer (Civil)	Diploma in Civil Engineering awarded by the State Board of Technical Education of Government of Maharashtra or other qualification recognised as thereto Note:- Candidates Possessing Diploma in Engineering (i.e. Construction Engineering/ Construction Technology may also be considered depending on the specific requirement of such candidates.

***EXPERIENCE AS ON 30/09/2009 :-***

<b><i>Post Code</i></b>	<b><i>Name of the Post</i></b>	<b><i>Experience</i></b>
01	Executive Engineer	Must possess experience of not less than 9 years in the field of Power Sector Industry. In case of candidates possessing post graduate qualification degree Management / Administration – 7 years.
02	Dy. Executive Engineer	Must possess experience of not less than 7 years in the field of Power Sector Industry. In case of candidates possessing post graduate qualification degree Management / Administration – 5 Years.
03	Assistant Engineer	3 years post qualification experience on Generation side.
04	Junior Engineer	No previous experience is necessary.
05	Junior Engineer(Civil)	No previous experience is necessary.
06	Sub Engineer	No previous experience is necessary.
07	Sub Engineer(Civil)	No previous experience is necessary.

## UPPER AGE LIMIT AS ON 30-09-2009 :-

Post Code	Upper age limit
01, 02	40 yrs
03, 04, 05	35 yrs
06, 07	33 yrs

- Note :**
- i) Upper age limit is relaxable by 5 years for the Candidates belonging to backward classes.
  - ii) Upper age limit is relaxable by 10 years for the Physically Handicapped Candidates
  - iii) Upper age limit is not applicable to the departmental employees working in MAHAGENCO.

### CONDITIONS

- 1) The number of vacancies and reservation for backward classes indicated for different categories is provisional and likely to change. Such change will not be notified either in Newspaper or intimated to the candidates.
- 2) Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria. Their admission at all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents only after the candidate has qualified for interview.
- 3) All candidates who pay the requisite Application Fees will be called for written test. No detailed scrutiny of application will be carried out at the time of giving call letters for written test. The call letters will be sent by post at the correspondence address given by the candidate in their application form. Those candidates who do not receive call letter should comply with the instructions given on Company's web site.
- 4) The candidates belonging to ST category applying without validity certificate of caste claim, if selected, will be appointed only after submission of caste validity certificate issued by appropriate authorities as per G.R. no. STC-1099/F.No.14/K-10 dated 16/08/2000 and as per Energy Department, Govt. of Maharashtra letter No.EST-2007/P.K.21/NRG-2 dated 16/08/2007
- 5) The backward class candidates (other than ST category) applying without validity certificate of caste claim, if selected will have to submit the Caste Validity Certificate (as per the Govt. Circular No. CBC-10/2003/ P.K.91/BCR-5 dated 28/01/2004 & 6/2/2004) within a period of three months.
- 6) The candidates belongs to VJ (A), NT (B), NT(C), NT (D), SBC and OBC should produce a certificate from appropriate authority as prescribed by the Govt. of Maharashtra showing that they are not covered under the concept of "Creamy Layer".
- 7) For claiming the benefit of reservation under Backward Class category, the candidates should produce a caste validity certificate issued by Caste Scrutiny Committee. The candidates applying without validity certificate of caste claim, if selected, will not be appointed unless their validity certificates are received within the validity period of select list. i.e. within one year from the date of display of the Select list.
- 8) Those reserved category candidates who compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.
- 9) The standards for the reserved category will be relaxed as per the Company's rules, if the required number of candidates is not available in any of the categories while short listing the candidates for personal interview and preparing the select list.
- 10) This advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential qualifications.

- 11) The candidates will have to appear for written test. The written test will be conducted tentatively during the month of **November / December 2009 at centers viz. (1) Mumbai (2) Nagpur (3) Aurangabad (4) Pune (5) Nashik**, However, appearing for the written test at the particular place is not adequate such candidates may be asked to appear for the test at other center.
- 12) If the Number of applicants is large then a suitable criteria will be fixed to short list the applicants for written test which will be held tentatively in the month of November 2009.
- 13) On the basis of performance in the written test the candidates will be short listed for Personal Interviews. Taking into consideration the performance in the written test and Personal Interview the select list will be prepared.
- 14) The list of candidates called for written test, personal interview and selected / unselected for the posts advertised will be published on the Company's website i.e. [www.mahagenco.in](http://www.mahagenco.in) from time to time.

#### **GENERAL CONDITIONS**

- (a) Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection Process. The candidates will be short-listed commensurate with the number of post.
- (b) Knowledge of "**Marathi**" is desirable. However if selected ,the candidate not possessing the knowledge of Marathi will have to pass Departmental Marathi language examination within stipulated time of three years from date of Joining the Company.
- (c) In addition to basic pay, the selected candidates are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF and Gratuity etc. as per Company's rules.
- (d) The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience, caste etc. & the particulars furnished in the application form are correct in all respect.
- (e) If any false/incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
- (f) If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- (g) **The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.**
- (h) **Applications received after due date will not be entertained. The Company is not responsible for postal delay.**
- (i) The departmental employees of the Company applying against this Advertisement should submit their applications directly to the **Post Box No.27662 Malad East Post Office, Mumbai-400097** by ordinary post. **(They need not submit it through proper channel)**. If selected, their selection will be subject to verification of disciplinary actions and vigilance enquiries in process / completed and other service records. The decision of the Company in this regard shall be final and no individual representations will be entertained.
- (j) The recruitment in MAHAGENCO is done strictly as per merit in a systematic way giving weightage to written test / Personal Interview. Canvassing in any form will disqualify the candidate.
- (k) Any request for change of address and enclosing supporting documents later on will not be entertained.
- (l) Once the caste is notified in the application form, it cannot be changed at any stage later on.
- (m) The Backward Class candidates who apply against Open category will not be permitted to change the option once exercised at any stage later on.
- (n) **The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.**

- (o) The Caste certificate issued by appropriate Competent Authority of **Maharashtra State only** will be considered as valid for availing the benefit of reservation including application fees.
- (p) Applications are invited for the reserved vacancies from the candidates who are fulfilling the following conditions: -  
**i) Candidate should be domicile of Maharashtra State.**  
**ii) Candidate should be of categories notified for the Maharashtra State viz. Scheduled Caste (including SC category person who has adopted Buddha Religion), Scheduled Tribes, VJ (A), NT (B), NT(C) , NT(D), Special Backward Class and Other Backward Class.**
- (q) Employees working in Govt. / Semi-Govt. undertaking will have to produce No Objection Certificate from their Employer at the time of Personal Interview.
- (t) The medium of the Written Test will be ***English***.
- (u) The application must be submitted in the Proforma given in the advertisement in the same order preferably typewritten/ computer print on A-4 size paper. All items of the application must be filled in according to instructions given for filling the application form.
- (v) Date of birth as per Secondary School Certificate (SSC) and age as on date **30/09/2009** should be mentioned.
- (w) Candidates belonging to Open category shall furnish **Demand Draft of six months validity** and of the value of **RS. 500/- (For post code 01,02,03,04&05) Rs.400 (For post code 06 & 07)** and candidates from Backward Class categories i.e. SC, ST and the candidates belonging to VJ(A), NT(B), NT(C), NT(D), SBC and OBC who are coming under the concept of "Non-Creamy Layer" shall furnish **Demand Draft of Six months validity of Rs.250/- (for post code 01,02,03, 04 & 05) and Rs. 200/- (For post code 06 & 07)** payable to the **"Maharashtra State Power Generation Company Limited Mumbai"** drawn on any Nationalized Bank **payable at Mumbai**. The candidates not submitting the caste certificate issued by the appropriate Competent Authority of Maharashtra State or "Non-Creamy Layer" certificate along with application in case of VJ (A), NT (B), NT(C), NT (D), SBC and OBC will have to submit Demand draft of **six month Validity RS. 500/- (For post code 01, 02, 03, 04 & 05) Rs.400/- (For post code 06 & 07)** and they will be treated as Open category candidates for all purposes. The candidate should write his full name, caste, post code no. on the backside of Demand Draft.  
***Fees in the form of Postal Orders/Money Order/Cash will not be accepted.***
- (x) **Candidates applying under Physically Handicapped Category need not to send Demand Draft, provided they should submit the Medical Certificate from appropriate authority.**
- (y) Applications duly filled in with attested copies of certificates in support of age, qualifications experience and caste should be submitted to the **Post Box No 27662, Malad (East) post office, Mumbai 400097 Only by ordinary post** so as to reach **on or before 30/09/2009**. **Applications received after due date (for whatsoever reason) shall not be entertained.**
- (z) Separate application and Demand Draft in a separate envelope is required to be submitted for each post applied. Post Code and Post applied for must be written on the envelope clearly. Incomplete, applications and those not supported by attested copies of certificates (duly attested by Govt. Gazetted Officer/ Principal of Colleges/Post Master) and Demand Drafts, which are not of appropriate value, are liable to be summarily rejected.
- (aa) Fees once paid will not be refunded in any circumstances, nor will it be held in reserve for any future recruitment.
- (ab) The record with regard to this selection process will be maintained for three month from date of declaration of result of this advertisement.

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5. Gender -:

Male	Female

5a. Availing reservation for **WOMEN**. **Yes/No**

5b. If availing reservation for **women**, attach Non-creamy Layer Certificate issued by the appropriate Competent Authority. **Yes/No**

6a. Availing reservation for **PERSONS WITH DISABILITY** **Yes/No**

6b. If availing reservation for **Persons with Disability**, attach Medical Certificate issued by the Appropriate Competent Authority: \_\_\_\_\_

7 Type Of Disability:

7a. Date of Birth:        
 (as per SSC certificate) DD MM YY

7b. Age as on 30-09-2009:      
 Years Months Days

7c. whether departmental of Mahagenco? **Yes/No**

8. Demand Draft details (drawn on Nationalized Bank payable at Mumbai in favour of Maharashtra State Power Generation Co. Ltd.):-

Name of Issuing Bank & Branch	Date of Issue	D.D.No. (6 digit)	MICR No. (9 digit)	Amount

9. Educational Qualifications: (Attach attested copies of Mark sheet & Degree certificates)

Exam Passed (Diploma/Degree and onwards)	College/Institute/University	Year of Passing	% of Marks	Division/Grade

10. Details of Experience (**Attach Experience Certificates** & separate sheet if necessary)

Organization	From	To	Duration	Designation	Pay Scale	Last Emoluments	Nature of duties/Responsibilities

I declare that all the above information and particulars are correct and that I will stand disqualified if any information is found to be incorrect at any stage.

I declare that I have \_\_\_\_\_ (Number) living children as on today, out of which no. of children borne after 28/03/2005 is \_\_\_\_\_. I am aware that if total numbers of living children are more than two due to children borne after 20/03/2006, I am liable to be disqualified for the post applied.

I hereby agree that any legal proceedings in respect of any matter(s) or claims or dispute arising out of this application and or out of said advertisement can be instituted by me only at Mumbai and Courts/ Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

I hereby declare that I am not facing any disciplinary action.

I undertake to abide by all the conditions and General conditions mentioned in the advertisement given by the Company.

Place : \_\_\_\_\_

*Signature*

Date : \_\_\_\_\_

**11. Check List:**

**(i) Attested copies of following attached:**

- |   |     |
|---|-----|
| (a) Secondary School Certificate (SSC) for Date of Birth.   | Y/N |
| (b) Caste Certificate from Competent Authority of <b>Maharashtra State.</b>   | Y/N |
| (c) Non-creamy layer certificate for VJ (A)/NT (B)/NT(C)/NT (D)/SBC/OBC   | Y/N |
| (d) <b>Mark Sheets of Degree examination &amp; Degree/ Provisional Degree</b><br>in support of educational qualifications.                              | Y/N |
| <b>(ii)</b> D.D. in favour of Maharashtra State Power Generation Company Limited<br>Payable at Mumbai, on any Nationalized Bank for appropriate amount. | Y/N |
| <b>(iii)</b> Name, Caste and Post Code at the backside of Demand Draft is written.  | Y/N |
| <b>(iv)</b> Post Code and Post applied for is written on the envelope.  | Y/N |
| <b>(v)</b> Signed the undertaking.  | Y/N |
| <b>(vi)</b> Pasted recent photograph at appropriate place.  | Y/N |
| <b>(vii)</b> Inserting application for only one post with D.D. in the envelope.   | Y/N |
| <b>(viii) Attached experience certificate.</b>  | Y/N |

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