



**ADMINISTRATIVE CIRCULAR NO. 64 DATE 23.10.2008**

Sub. : Payment of Ex-gratia for the year 2007-2008 and advance against wage revision arrears.

The performance of the Company after unbundling of the erstwhile MSEB has been compared on year-to-year basis and it has been observed that, there is remarkable enhancement in Generation, Energy Audits of the power plant, increase in availability, reduction in forced outages of thermal power plants, enhancement in plant load factor. The company believes that, these improvements are due to continuous efforts made by the employees. Therefore the issues regarding grant of Ex-gratia payment for the year 2007-2008 and advance against wage revision due w.e.f. 01.04.2008 were under consideration of the Company. The payment of Ex-gratia & advance against wage revision being a common issue were discussed during the meeting of the Managing Directors of all the three Companies.

- 2) Now the Managing Director (MSPGCL) in consultation with, Director (Finance) and Director (Projects) has accorded approval as under :-
  - a) Payment of Ex-gratia of Rs. 7,000/- (Rs. Seven thousand only) for the year 2007-2008 to all officers / employees including daily rated employees who have worked during the year 2007-2008.
  - b) Payment of advance of Rs. 3,000/- (Rs. Three thousand only) to all officers/employees against wage revision arrears due w.e.f. 01.04.2008. This advance will be adjusted against final payment of wage revision arrears.
- 3) The employees who have worked during the part period of the financial year 2007-2008 shall be eligible for Ex-gratia on pro-rata basis.
- 4) The payment of Ex-gratia is restricted to the year 2007-2008 only & is not to be taken as precedent for the coming years.
- 5) The payment of Ex-gratia & advance against the wage revision should be made to the officers/employees on 27.10.2008. The payment of Ex-gratia & advance against wage revision should be drawn and paid by the office where the employees are working on the date of issue of this circular irrespective of place of working of employees during the financial year 2007-2008. The necessary entries regarding payment of Ex-gratia & advance against wage revision should be made in Service Book of the employees before actually effecting payment of Ex-gratia.
- 6) The concerned drawing and disbursing officers should sent requirement of funds towards payment of Ex-gratia and advance against wage revision to the General Manager (HO Accounts), Prakashgad, Bandra (East), Mumbai-51. This Administrative Circular is available on website of the Company i.e. [www.mahagenco.in](http://www.mahagenco.in).

(DrAvinash K. Dhakne)  
Executive Director (HR)

To,  
All as per mailing list of MSPGCL.