

MAHARASHTRA STATE POWER GENERATION COMPANY LTD.
PRAKASHGAD, BANDRA (EAST), MUMBAI-51.

Statement showing the details of Pay scale in MSEB / MSPGCL w.e.f. 01.04.1988 to 01.04.2008 onwards

Sr No	Category of Post	Pay scale w.e.f.1/4/88	Pay scale w.e.f.1/4/93	Pay scale w.e.f.1/4/98	Old Pay scale w.e.f.1/4/03	Revised Pay scale w.e.f.1/4/08	Remark
1	2	3	4	5	6	7	
1	Helper/Peon & equivalent	1050-15-1125-20-1325-25-1575	1155-20-1255-25-1505-30-1895	3235-60-3535-70-4235-85-5765	3720-70-4070-85-4920-100-7220	8040-155-8815-185-10665-220-15725	
2	Asstt. Lineman/Daftary & equivalent	1100-20-1200-25-1450-30-1840	1210-25-1335-30-1635-40-2235	3390-70-3740-85-4590-115-6890	3900-85-4325-100-5325-135-8700	8425-185-9350-220-11550-295-18925	
3	Artisan 'C'/Lineman/ L.D.C. & equivalent	1175-25-1300-30-1600-35-2230	1295-30-1445-40-1845-45-2700	3630-85-4055-115-5205-130-8325	4175-100-4675-135-6025-150-10375	9020-220-10120-295-13070-325-22495	
4	Artisan 'B'/Driver & equivalent	1210-30-1360-35-1710-40-2550	1335-40-1535-45-1985-50-3085	3740-115-4315-130-5615-140-9395	4305-135-4980-150-6480-165-11760	9300-295-10775-325-14025-360-25545	
5	Artisan 'A'/U.D.C. & equivalent	1250-35-1425-40-1825-45-2725	1375-45-1600-50-2100-55-3310	3850-130-4500-140-5900-155-10085	4430-150-5180-165-6830-180-12590	9570-325-11195-360-14795-390-27275	
6	Asstt. Acctt./ Head Clerk & equivalent	1375-45-1600-55-2150-60-3050	1515-55-1790-70-2490-75-3765	4245-155-5020-200-7020-210-11220	4885-180-5785-235-8135-250-14385	10555-390-12505-510-17605-540-31105	
7	Asstt. Vigilance Officer/ Asstt. Security Officer & equivalent	1475-50-1725-60-2325-65-3105	1625-65-1950-75-2700-80-3820	4550-185-5475-210-7575-225-11400	5235-240-6435-250-8935-260-14655	11310-520-13910-540-19310-565-31740	
8	Sub-Engineer & equivalent	1510-50-1760-60-2360-65-3140	1665-65-1990-75-2740-80-3860	4665-185-5590-210-7690-225-11515	5370-240-6570-250-9070-260-14790	11600-520-14200-540-19600-565-32030	
9	L.C.F./ Head Foreman & equivalent	1675-60-1975-65-2625-70-3325	1845-75-2220-80-3020-90-4190	5290-210-6340-225-8590-250-12090	6085-250-7335-260-9935-295-15540	13145-540-15845-565-21495-640-33655	
10	Estt. Supdt./ D.A./Dy Manager (HR)/(F&A) & equivalent	1810-70-2160-85-3605	1995-90-2445-105-4545	5720-250-6970-275-12745	6585-310-8135-325-16585	14225-670-17575-705-35905	
11	Jr. Engineer & equivalent	1950-70-2300-85-3660	2145-90-2595-105-4590	6150-250-7400-275-12625	7075-310-8625-325-17075	15285-670-18635-705-36965	
12	Labour Officer & equivalent	2175-70-2525-85-3715	2395-90-2845-105-4630	6870-250-8120-275-12795	7910-310-9460-325-17260	17090-670-20440-705-37360	
13	Asstt. Engineer & equivalent	2450-85-2875-110-4415	2695-105-3220-140-5600	7730-300-9230-325-15405	8890-360-10690-390-20050	19205-780-23105-845-43385	
14	Asstt. Personnel Officer/ Accounts Officer Manager (HR)/(F&A) & equivalent	2525-85-2950-110-4490	2780-105-3305-140-5685	7970-300-9470-325-15645	9170-360-10970-390-20330	19810-780-23710-845-43990	
15	Dy. Estt. Officer / Medical Officer Sr. Manager (HR) & equivalent	2700-90-3150-115-4990	2970-115-3315-145-6360	8520-325-10145-350-17145	9800-390-11750-415-22125	21170-845-25395-900-47895	

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1	2	3	4	5	6	7	
16	Dy Executive Engineer & equivalent	2725-90-3175-115-5130	3000-115-3230-145-6565	8600-325-10225-350-17225	9890-390-11840-415-22215	21365-845-25590-900-48090	
17	Executive Engineer / Sr.Manager (F&A)& equivalent	3200-120-3900-140-5860	3630-150-4380-175-7355	10215-375-12090-425-19315	11750-450-14000-510-25220	25380-975-30255-1105-54565	
18	Sr. Executive Engineer & equivalent	3700-140-4400-160-6480	4070-175-4945-200-8145	10810-425-12935-475-21010	12435-510-14985-570-27525	26860-1105-32385-1235-59555	
19	Supdt. Engineer & equivalent	4200-160-5000-180-6620	4620-200-5620-225-8545	11550-475-13925-525-22325	13285-570-16135-630-29365	28700-1235-34875-1365-63540	
20	General Manager (HR/F&A) /Dy Chief Engineer & equivalent	4800-200-7000	5280-250-9030	13135-550-23585	15105-660-30945	32630-1430-66950	
21	Chief General Manager (HR/ Acctt.) / Chief Engineer & equivalent	5400-225-7200	5940-280-9580	14780-600-24980	17000-720-32840	36720-1560-71040	
22	Tech. Director & equivalent i.e. Executive Director (MSPGCL)	6000-250-7500	6600-315-10065	15740-660-26300	18105-795-34800	39110-1720-75230	
23	Director (Project) / (Operation) MSPGCL	1st year 10% 2nd &3rd year 08%	Addition in the Pay scale of E.D. Addition in the Pay scale of E.D.		1 st Year 2nd Year 3rd Year	43021-1899-82753 46463-2043-89373 50180-2206-96523	
24	Executive Director (HR)	State Govt. Scale as per 6th Pay Commission Jt. Secretary Govt. of Maharashtra Pay Band-4				37400-67000-(8700) Grade Pay	1.7.2008 : 44190 + 8700 Grade Pay 1.7.2009 : 45780 + 8700 Grade Pay (Rs.1590) 1.7.2010 : 47420 + 8700 Grade Pay (Rs.1640) 1.7.2011 : 49111 + 8700 Grade Pay (Rs. 1690)
25	Director (Finance)	State Govt. Scale as per 6th Pay Commission Jt. Secretary Govt. of Maharashtra Pay Band-4				15600-39100 (10000) Grade Pay	1.10.2007: 31550 + 7600 Grade Pay 1.7.2008 : 32730 + 7600 Grade Pay (Rs.1180) 1.7.2009 : 33940 + 7600 Grade Pay (Rs.1210) 1.7.2010 : 35190 + 7600 Grade Pay (Rs.1250) 1.7.2011 : 37810 + 8900 Grade Pay (Rs. 2620)
26	Managing Director (MSPGCL)	Scale as per 6th Pay commission PB-4					1.7.2007 : 50950 + 10000 Grade Pay 1.7.2008 : 52780 + 10000 Grade Pay (Rs.1830) 1.7.2009 : 54670 + 10000 Grade Pay (Rs.1890) 1.7.2010 : 56620 + 10000 Grade Pay (Rs.1950) 7.1.2011: 67000 + Nil Grade Pay Promotion on 7.1.2011