

PARAS T.P.S
Computerized CALCULATIONS SHEETS

PREPARED BY :-

- MR. SANDEEP RAMESH PALASPAGAR (LDC HR PTPS)
- MR SURESH GHATE (UDC HR PTPS)

ENCOURGED BY :-

- MAHAJAN SIR (APO PTPS)
- GHUGE SIR (E.S PTPS)
- R.S. THORAT SIR (UDC PTPS) AND ALL SECTION MEMBERS

NATURE OF PROBLEMS :-

SUDDEN APPLICATION OF EMPLOYEE FOR TA/DA, GRATUITY, G.O ARREARS LEAVE ENCASHMENTS ETC. MAKES PBC TO LEAVE HIS PRESENT WORK THAT MAY BE PAYBILL OR ANY HEAD OFFICE INFORMATION WHICH CONSUMES TIME AND MAKES IMPORTANT WORD TO BE PERFORMED LATE

- THE PROBLEM WAS CONTINUES EACH MONTH

HOW IT WAS NOTICED :-

MR SANDEEP PALASPAGAR NOTICED THE PROBLEMS WHO REPORTED IT TO SHRI GHUGE SIR AND R. S. THORAT SIR AND TELL THEM COMPUTER PROGRAMME CAN BE HELPFUL IN THE ABOVE PROBLEMS

- BOTH OF THEM ALSO ENCOURAGE AND ASK MR. SURSH GHAT TO JOIN FOR WORKING IT OUT.

HOW IT WAS WORK OUT?

IT WAS WORK OUT BY STUDING PARAMETER FOR THE EACH KIND OF CALCULATION AND CONVERTING IT INTO COADING I,E PROGRAMMING IN OFFICE PC

- ABOVE PROGRAMMES WERE READY TO USE WITHIN 25 DAYS ONLY
- THERE WAS NO EXPENDITURE OVER THE PROCESS OF PROGRAMMING AND IMPLEMENTATION
- AND ABOVE PROGRAMMES WERE IMPLEMENTED FROM 25 JAN 2009 IN OFFICE PRACTICE SUCCESSFULLY

ADVANTAGE :-

IT TAKES MINUTES FOR WORK OF HOURS

- FOR EXAMPLE IT TAKES 2 MINUTES TO

CALCULATE AND PRINT OUT GRATUITY CALCULATION SHEET

- IT TAKES TAKES LESS THAN TWO MINUTES TO CALCULATE TA/DA AND SO ON

AN EXAMPLE

Form No. 1
MAHARASHTRA STATE POWER GENERATION CO. LTD. TPS, PARAS
Calculation Sheet Of Gratuity
(Vide Gratuity Subsidiary Regulation No. 1)

Reference No. _____ (1/94) Gratuity

Gratuity Payable to Shri :
Designation : Art "B"
Who was working at TPS Paras

1] Date of Birth
2] Date of entry in the service of the Board on regular establishment (This should be inserted with reference to the definition of the term 'Continuous service' in Regulation No. 10 of the Gratuity Regulations)
3] Date of retirement or cessation of service and reasons there of. (Expired Date)
4] Age at the time of entry in the service of the Board on regular establishment.

Yrs	Mth	Days
30	10	16

5] Age on retirement / cessation of service.

60	0	29
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6] Total gross service on regular establishment.

30	2	13
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 Say 30 Years
7] Less non-qualifying service:
A] Leave without pay and allowance if not condoned by the Competent Authority under Service Regulation 46.
B] Period of suspension.
8] Net service qualifying for gratuity (Column 6 minus Col. 7)

30	Years
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9] Last emoluments drawn or emoluments at the age of retirement or cessation of service (Emoluments means basic pay, personal pay/special pay etc. and Dearness Allowance Please see Regulation 10.)

Basic	Rs	7080
D.A.	Rs	7363 (104 % of Basic)
Total	Rs	14443

10] Amount of total gratuity (To be worked out on the "Average emoluments". Please see regulation No.10 for "Average emoluments").

Total	Gratuity	Rs.	249978
1/3 Gratuity 1 year before retirement		Rs.	83326.2

11] Particulars of person entitled to gratuity.
A] Designation
B] Grade
C] Present basic pay and D.A.

Basic	Rs	7080	D.A. Rs.	7363
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D] Date of Increment (LAST)
E] C.P.F. No.
12] Special remarks, if any of officer-in-charge of the Unit.
Signature (With Date) & Designation Of the Officer-in-charge of the Unit
Certified that the service rendered by the employees may be treated as approved service.

ONLY COLOURED FIELDS ARE TO BE FILLED BY US WHICH INCLUDES DATE OF BIRTH, DATE OF JOINING, DATE OF RETIREMENT, TYPE OF GRATUITY AND BASIC

Form No. 1
MAHARASHTRA STATE POWER GENERATION CO. LTD. TPS, PARAS
Calculation Sheet Of Gratuity
(Vide Gratuity Subsidiary Regulation No. 1)

Reference No. _____ (1/94) Gratuity

Gratuity Payable to Shri :
Designation : Art "B"
Who was working at TPS Paras

1] Date of Birth
2] Date of entry in the service of the Board on regular establishment (This should be inserted with reference to the definition of the term 'Continuous service' in Regulation No. 10 of the Gratuity Regulations)
3] Date of retirement or cessation of service and reasons there of. (Expired Date)
4] Age at the time of entry in the service of the Board on regular establishment.

Yrs	Mth	Days
30	10	16

5] Age on retirement / cessation of service.

60	0	29
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6] Total gross service on regular establishment.

30	2	13
----	---	----

 Say 30 Years
7] Less non-qualifying service:
A] Leave without pay and allowance if not condoned by the Competent Authority under Service Regulation 46.
B] Period of suspension.
8] Net service qualifying for gratuity (Column 6 minus Col. 7)

30	Years
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9] Last emoluments drawn or emoluments at the age of retirement or cessation of service (Emoluments means basic pay, personal pay/special pay etc. and Dearness Allowance Please see Regulation 10.)

Basic	Rs	7080
D.A.	Rs	7363 (104 % of Basic)
Total	Rs	14443

10] Amount of total gratuity (To be worked out on the "Average emoluments". Please see regulation No.10 for "Average emoluments").

Total	Gratuity	Rs.	249978
1/3 Gratuity 1 year before retirement		Rs.	83326.2

11] Particulars of person entitled to gratuity.
A] Designation
B] Grade
C] Present basic pay and D.A.

Basic	Rs	7080	D.A. Rs.	7363
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D] Date of Increment (LAST)
E] C.P.F. No.
12] Special remarks, if any of officer-in-charge of the Unit.
Signature (With Date) & Designation Of the Officer-in-charge of the Unit
Certified that the service rendered by the employees may be treated as approved service.

ALL THE CALCULATION OF YEAR, DAY AND MONTH OF SERVICE AND DA TOTAL GRATUITY ,20 MONTHS GRATUITY ARE CALCULATED AND ONLY AMOUNT OF REQUIRED GRATUITY IS SHOWN WITHIN SEC ONLY.

Form No. 1
MAHARASHTRA STATE POWER GENERATION CO. LTD, TPS, PARAS
Calculation Sheet Of Gratuity
(Vide Gratuity Subsidiary Regulation No. 1)

Reference No. _____ (13th) Gratuity

Gratuity Payable to: Sheri
Designation: Art "B"
Who was working at TPS Paras

1) Date of Birth: 2 / 5 / 1951

2) Date of entry in the service of the Board on regular establishment (This should be inserted with reference to the definition of the term 'Continuous service' in Regulation No. 10 of the Gratuity Regulations): 18 / 2 / 1982

3) Date of retirement or cessation of service and reasons there of. (Expired Date): 31 / 5 / 2011

4) Age at the time of entry in the service of the Board on regular establishment:	Yrs	Mth	Days
	30	10	16

5) Age on retirement / cessation of service: 60 yrs 0 mth 29 days

6) Total gross service on regular establishment: 30 yrs 2 mth 13 days Say 30 Years

7) Less non-qualifying service:

A) Leave without pay and allowance if not condoned by the Competent Authority under Service Regulation 46: N.A.

B) Period of suspension: N.A.

8) Net service qualifying for gratuity (Column 6 minus Col. 7): 30 Years

9) Last emoluments drawn or emoluments at the age of retirement or cessation of service (Emoluments means basic pay, personal pay/special pay etc. and Dearness Allowance. Please see Regulation 10.)

Basic	Rs	7000
D.A.	Rs	7363 (104 % of Basic)
Total	Rs	14443

10) Amount of total gratuity (To be worked out on the "Average emoluments". Please see regulation No.10 for "Average emoluments").

Total Gratuity	Rs.	249978 :-
1/3 Gratuity 1 year before retirement	Rs.	83326.2 :-

11) Particulars of person entitled to gratuity:

A) Designation: Art "B"

B) Grade: 4th

C) Present basic pay and D.A.: Basic Rs 7000 D.A. Rs. 7363

D) Date of Increment (LAST): _____

E) C.P.F. No.: 1872303

12) Special remarks, if any of officer-in-charge of the Unit: _____

Signature (With Date) & Designation
Of the Officer-in-charge of the Unit

Certified that the service rendered by the employees may be treated as approved service.

OTHER :-

TA/DA CAL

- G.O ARREARS CAL
- LEAVE ENCASHMENT ORDER CUM CAL SHEET
- LEAVE ORDER

FUTURE IMPROVEMENTS :-

A SOFTWARE IN V.B. CAN BE PREPARED IN VERY LESS PERIOD TIME AND LESS AMOUNT IF REQUIRED

- WHICH CAN GIVE ALL CALCULATIONS ONLY ON ENTRY OF CPF NO.

MESSAGE TO US (MAHAGENCO)
GET SUCCESS
FOLLOW
TIC
TIME, INOVATION , COST