

Advertisement No. 05-2010
MAHARASHTRA STATE POWER GENERATION COMPANY LIMITED
INVITES APPLICATIONS FOR THE FOLLOWING POSITIONS.

Post Code	Name of the Post	S.T.	OPEN	Total
01	Chief General Manager (Civil)	--	01	01
02	General Manager (Civil) *	01	--	01

* *The post is advertised for third time*

PAY SCALES –:

Post Code	Name of Posts	Pay Scales
01	Chief General Manager(Civil)	Rs.36270-1560-71040
02	General Manager(Civil)	Rs. 32630-1430-66950

QUALIFICATION AS ON 16/08/2010-:

Post Code.	Name of Post	Educational Qualification
01	Chief General Manager (Civil)	Degree in Civil Engineering from Indian or Foreign University. Preference will be given to Members or Associate Members of Institute of Engineers (India) or Institute of (Civil) Engineers (India) or Institute of Structural Engineers.
02	General Manager (Civil)	Degree in Civil Engineering from Indian or Foreign University. Preference will be given to Members or associate Members of Institute of Engineers (India) or Institute of (Civil) Engineers (India) or Institute of Structural Engineers.

EXPERIENCE AS ON 16/08/2010 :

Post Code.	Name of Posts	Experience
01	Chief General Manager (Civil)	Must possess, beside Administrative experience, experience in large Civil works Specially Thermal and Hydro Power Station, cooling towers, roads or works on steel structure, water supply, drainage etc. of 15 years. Out of which 4 years experience as Executive Engineer (Civil) and above out of which 01 year experience as Superintending Engineer (Civil) is essential. The Backward Class candidates should possess at least 3 years' experience as Executive Engineer(Civil) and above. Out of which One year experience as Superintending Engineer (Civil) is essential.

02	General Manager (Civil)	<p>Must possess, beside Administrative experience, experience in large Civil works Specially Thermal and Hydro Power Station, cooling towers, roads or works on steel structure, water supply, drainage etc. of 15 years. Out of which 4 years experience as Deputy Executive Engineer (Civil) and above out of which 01 year experience as Executive Engineer (Civil) is essential.</p> <p>The Backward Class candidates should possess at least 3 years' experience as Deputy Executive Engineer (Civil) and above. Out of which One year experience as Executive Engineer (Civil) is essential.</p>
----	-------------------------	--

UPPER AGE LIMIT AS ON 16/08/2010.: -

Post Code	Upper age limit
01	53 years (Age limit for Mahagenco Officers will be 55 years.)
02	51 years (Age limit for Mahagenco Officers will be 53 years.)

Method of Selection

- 1) The selection process will consist of in basket exercise, Group discussions, case studies, problem solving etc. followed by Personal interview.
- 2) The Selection of candidate will be based on the Merit as detailed below.
 - (i) Annual Confidential Report of last five years - **25 marks**
 - (ii) Marks obtained in pre recruitment activities such as in basket activities, group discussions, case studies etc.- **25 Marks**
 - (iii) Experience- **25 Marks**
 - (iv) Personal interview- **25 Marks**

Total-100 Marks

CONDITIONS

- 1) The number of vacancies and reservation for backward classes indicated for different categories is provisional and likely to change. Such change will not be notified either in Newspaper or intimated to the candidates.
- 2) **Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria.** Their admission at all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents only after the candidate has qualified for interview.
- 3) The candidates belonging to S.T. category applying without validity certificate of caste claim, if selected, **will be appointed only after submission of caste validity certificate** issued by appropriate authorities as per G.R. no. 291/16 2009 dated 5-12-2009.
- 4) For claiming the benefit of reservation under Backward Class category, the candidates should produce a caste validity certificate issued by Caste Scrutiny Committee. The candidates applying without validity certificate of caste claim, if selected, will not be appointed unless their validity certificates are received within the validity period of select list. i.e. within one year from the date of display of the Select list.

- 5) **Those reserved category candidates who compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.**
- 7) The standards for the reserved category will be relaxed as per the Company's rules, if the required number of candidates is not available in any of the categories while short listing the candidates for personal interview and preparing the select list.
- 8) This advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential qualifications.
- 9) If the Number of applicants is large then a suitable criteria will be fixed to short list the applicants for pre interview test .
- 10) The list of candidates called for pre interview activities, personal interview and selected for the posts advertised will be published on the Company's website i.e. www.mahagenco.in from time to time.

GENERAL CONDITIONS

- (a) Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection Process. The candidates will be short-listed commensurate with the number of post.
- (b) Knowledge of "**Marathi**" is desirable. However if selected ,the candidate not possessing the knowledge of Marathi will have to pass Departmental Marathi language examination within stipulated time of three years from date of Joining the Company.
- (c) In addition to basic pay, the selected candidates are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF and Gratuity etc. as per Company's rules.
- (d) The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience, caste etc. & the particulars furnished in the application form are correct in all respect.
- (e) If any false/incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered.
- (f) If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- (g) **The decision of the Company in all matters relating to recruitment shall be final.**
- (h) **No individual correspondence will be entertained.**
- (i) **Applications received after due date will not be entertained. The Company is not responsible for postal delay.**
- (j) The recruitment in MAHAGENCO is done strictly as per merit in a systematic way giving weightage to written test / Personal Interview. Canvassing in any form will disqualify the candidate.
- (k) Any request for change of address and enclosing supporting documents later on will not be entertained.
- (l) Once the caste is notified in the application form, it cannot be changed at any stage later on.
- (m) The Backward Class candidates who apply against Open category will not be permitted to change the option once exercised at any stage later on.
- (n) **The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.**
- (o) The Caste certificate issued by appropriate Competent Authority of **Maharashtra State only** will be considered as valid for availing the benefit of reservation including application fees. Applications are invited for the reserved vacancy from the candidates who are fulfilling the following conditions: -
 - i) **Candidate should be domicile of Maharashtra State.**
 - ii) **Candidate should be of categories notified for the Maharashtra State viz. Scheduled Tribes** For the post of General Manager (Civil).

- (p) Employees working in Govt. / Semi-Govt. undertaking will have to produce No Objection Certificate from their Employer at the time of Personal Interview.
- (q) The application must be submitted in the Proforma given in the advertisement in the same order preferably typewritten/ computer print on A-4 size paper. All items of the application must be filled in according to instructions given for filling the application form.
- (r) Date of birth as per Secondary School Certificate (SSC) and age as on date **16/08/2010** Should be mentioned.

(s) The candidates are requested to submit the demand draft of **six month validity** of amount as applicable to the post Details are given below.

Post Code	Amount of D.D. of six month validity for Open category candidates	Amount of D.D. of six month validity for S.T. Candidates
01	Rs 600/-	Rs. 300/-

Candidates from Backward Class categories shall furnish demand draft of Rs 300/ of **SIX MONTH VALIDITY**, payable to the Maharashtra State Power Generation Company Ltd. Mumbai drawn on any Nationalized bank payable at Mumbai. The candidates not submitting the caste certificate issued by the appropriate Competent Authority of Maharashtra State, will have to submit Demand draft of Rs. 600/ and they will be treated as Open category candidates for all purposes. The candidate should write his full name, caste, post code No. on the backside of Demand Draft. **Fees in the form of Postal Orders/Money Order/Cash will not be accepted.**

- (t) Candidates applying under Physically Handicapped Category need not to send Demand Draft, provided they submit the Medical Certificate from appropriate authority.
- (u) **Applications should be sent at following address on or before 16/08/2010.**
The Chief General Manager (H.R.), M.S.P.G.C.L., II nd Floor, 'Prakashgad' Plot No G-9 Bandra (East) Mumbai-400051.
- (v) Separate application and Demand Draft in a separate envelope is required to be submitted for each post applied. Post Code and Post applied for must be written on the envelope clearly. Incomplete applications and those not supported by attested copies of certificates (duly attested by Govt. Gazetted Officer/ Principal of Colleges/Post Master) and Demand Drafts, which are not of appropriate value, are liable to be summarily rejected.
- (w) Candidate should keep one copy of application form with him.
- (x) Fees once paid will not be refunded in any circumstances, nor will it be held in reserve for any future recruitment.
- (y) The record with regard to this selection process will be maintained for three month from date of declaration of result of this advertisement.
- (z) Company is in process to adopt online registration & application in addition to postal. So that non receipt of application due to Postal delay is overcome. Therefore all prospective are requested to monitor the Company website for details.

#####

8. Present Gross Emoluments OR last emoluments in case of retired person (Specify Basic Pay, D. A., Other Allowances etc):

--

9. Demand Draft Details: (Drawn in favour of MAHARASHTRA STATE POWER GENERATION CO. LTD., MUMBAI, payable at Mumbai)

Name of the Bank	Branch	Demand Draft No. (6 Digits)	MICR NO. (9 Digits)	Amount

10. Qualification Details: As on **16/08/2010**

a) Educational / Professional Qualification:

Exam Passed (Degree and onwards)	College / Institute / University	Year of Passing	Percentage of Marks & Class

11. Details of affiliation with Professional Bodies/Institution/Society:

Name of the Body	Membership No	Since When

12. **Experience:**

Details of posts held from time to time: As on **16/08/2010**

Sr. No.	Name of the Organization with No. of employee & Annual Turnover	Position Held	Scale of Pay & Gross Emoluments	Period		Total Experience		Nature of Job (Responsibilities handled) *
				From	To	Year	Months	

*Attach separate sheet if required

13. List of Publications/academic honors received:

14. Proven achievements

15. Any other information.

I declare that all the above information and particulars are correct and that I will stand disqualified if any information is found to be incorrect at any stage.

I declare that I have _____(Number) living children as on today, out of which no. of children borne after 28/03/2005 is _____. I am aware that if any total number of living children are more than two due to children borne after 20/03/2006, I am liable to be disqualified for the post applied.

I declare that I am not facing any disciplinary action in the present employment.

I hereby agree that any legal proceedings in respect of any matter(s) or claims or dispute arising out of this application and or out of said advertisement can be instituted by me only at Mumbai and Courts/ Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

I undertake to abide by all the conditions and General conditions mentioned in the advertisement given by the Company.

Place_____

Date:_____

Signature

Note: Copies of Testimonials in support of age, category, qualifications, experience etc. may be furnished, wherever necessary.

Check List:

Attested copies of following attached :

- | | |
|--|-----|
| (a) Secondary School Certificate (SSC) for Date of Birth | Y/N |
| (b) Degree/Provisional Degree in support of educational qualifications | Y/N |
| (c) Attached certificate of Professional qualification | Y/N |
| (d) D.D. in favour of Maharashtra State Power Generation Company Limited Payable at Mumbai, on any Nationalized Bank for appropriate amount. | Y/N |
| (e) Name at the backside of Demand Draft is written | Y/N |
| (f) Post applied for is written on the envelope | Y/N |
| (g) Signed the undertaking | Y/N |
| (h) Pasted recent photograph at appropriate place | Y/N |
| (i) Certificate of experience | Y/N |
| (j) Caste Certificate and caste validity certificate for S.T. Candidates. | Y/N |
