



Advt. No. 05/2026

MAHARASHTRA STATE POWER GENERATION COMPANY LTD. INVITES APPLICATIONS FOR THE FOLLOWING POSTS ON CONTRACT BASIS FOR GARE PALMA –II MINES CHATTISGARH

The details of post wise reservation are as below:-

Sr. No.	Statutory Position	ST/SC	VJ-NT/SBC	OBC/SEBC/ EWS	Open	Total Posts
1	Asst. Manager (FCC)	-	-	-	01	01
2	Assistant Manager (SCC)	01	01	01	01	04
3	Overman	02	01	03	03	09
4	Mining Sirdar	02	01	03	02	08
5	Magazine Clerk	-	-	-	01	01

Sr. No.	Statutory Position	Required Nos	Basic Qualification & Experience
1	Assistant Manager (FCC)	1	Qualification: Degree/Diploma in Mining Engineering or equivalent with First Class Manager Certificate in Coal (FCC). Experience: Minimum 01 year experience in Coal Mining after obtaining FCC. Age: Maximum 55 years. Consolidated Emoluments: Rs. 63,000/-.
2	Assistant Manager (SCC)	4	Qualification: Degree/Diploma in Mining Engineering or equivalent with Second Class Manager Certificate in Coal. Experience: Minimum 2 years' experience in Coal Mining after obtaining SCC. Age: Maximum 55 years. Consolidated Emoluments: Rs. 63,000/-
3	Overman	9	Qualification: Diploma in Mining with Overman Competency Certificate. Experience: Minimum 01 year experience in Coal Mining after obtaining Overman Certificate. Age: Maximum 55 years. Consolidated Emoluments: Rs. 40,000/-
4	Mining Sirdar	8	Qualification: Mining Sirdar's Competency Certificate. Experience: Minimum 01 year experience in Coal Mining after obtaining Sirdar Certificate. Age: Maximum 55 years. Consolidated Emoluments: Rs. 37,000/-
5	Magazine Clerk	1	Qualification: Graduate / 12 th (10+2 or HSC pattern) in any discipline. Experience: Minimum 02 years' experience of Explosive Storage, handling. Age: Maximum 55 years. Consolidated Emoluments: Rs. 30,000/-

Last date for Submission of application is 25.06.2026

Required Qualification and Experience should be as 25.06.2026 :

- * The **experience means Post Qualification experience**, i.e. experience acquired by the candidate after possessing the essential qualification prescribed for the post.
- * Location of work will be Gare Palma Sector –II Coal Mine, Tamnar, Raigarh, Chhattisgarh.
- * In case of deserving candidates the age & pre-requisites criteria may be relaxed as per decision of the Competent Authority of MSPGCL & the same shall be final and no correspondence from candidates will be entertained .

Important Terms & Conditions:

The said appointment will be made on **contract basis for a period of 1 year**. The contractual appointment is renewable up to another 2 years based on the performance and work requirement.

Note: The **Age, Education and Experience** as on 25.06.2026 will be considered.

Last date of Submission of application is 25.06.2026

Fees Applicable

Post Code	Post Name	Amount for Open Category candidates/Applying against Open Category Candidate	Amount for Reserved category Candidates
01	02	03	04
HR01	Assistant Manager (FCC)	800+144 (GST)	-
HR02	Assistant Manager (SCC)	800+144 (GST)	600+ 108 (GST)
HR03	Overman	800+144 (GST)	600+ 108 (GST)
HR04	Mining Sirdar	800+144 (GST)	600+ 108 (GST)
HR05	Magazine Clerk	800+144 (GST)	

Note :

1. Candidates shall furnish Pay order / Demand Draft of the value as applicable to them in favor of **“MAHARASHTRA STATE POWER GENERATION COMPANY LIMITED”** drawn on any Nationalized Bank **payable at “Mumbai”**. The candidate should write his Full Name, Post code and Name of Post applied on the backside of the Demand Draft. Fees in the form of Postal Order/Money Order/Cash will **not** be accepted. **Fees once paid will not be refunded in any circumstance, nor it will be held in reserve for any further recruitment.**
2. Candidates applying for open category / **applying against Open** category will have to pay the fees as mentioned in column 03 above.
3. Candidates NOT submitting the caste certificate issued by the Competent Authority of Govt. of Maharashtra and valid current year **“Non-Creamy Layer Certificate”/“Income Certificate “** along with Online application in case of VJ-A, NT-B, NT-C, NT-D, SBC,OBC, SEBC & EWS will have to pay the Fees as mentioned in column 03 above i.e they will be considered under Open Category.
4. Fees once paid will not be refunded in any circumstances, nor will it be held in reserve for any further recruitment.
5. In case candidate pays less fees than the applicable fees, he/she shall be held not eligible.

How to Apply

1. **Candidates are required to have a valid personal email ID / Mobile no.** It should be kept active during this recruitment process. **Under no circumstances, he/she should share/ mention email ID/ Mobile no. of any other person.**

In case, candidate does not have a valid personal email ID, he/ she should create his/ her new email ID before applying.

If message or email regarding Recruitment process is **NOT** received by candidates due to any reason, MAHAGENCO is **NOT** responsible in such cases.

2. Application must be submitted in the Proforma given at the end of this advertisement, in same order preferably typewritten on full-scape paper. All items of the application should be filled in properly.
3. For all the above the posts except for the posts of “Asst. Manager FCC, Asst. Manager SCC, Overman & Mining Sirdar” the Experience/ Competency details the candidate should submit the duly signed & sealed Experience Certificate of Competency as per **Annexure –A**.
4. The name of the candidate, his / her father / husband name, etc. should be spelt correctly in the application form as it appears in the certificates, mark sheets. Any change/ alteration found may disqualify the candidature.
5. Application duly filled in & signed, Original Demand Draft and attested copies of certificates in support of age, qualifications, Domicile, experience etc. should be sent / submitted well in advance to :-

“Dy. General Manager (HR-RC), Maharashtra State Power Generation Co. Ltd., Estrella Batteries Expansion Compound, Ground Floor, Labour Camp, Dharavi Road, Matunga, Mumbai - 400 019 so as to reach on or before 25.06.2026”.

Post Code and Post applied for must be clearly written on the envelope, while forwarding application and attested copies of supporting document.

Note:

1. Application which is incomplete in any respect such as without photograph and signature / unsuccessful fee payment will **not** be considered as valid.
2. Female candidates who have changed first / middle / last name post marriage must take special note of this. Kindly attach copy of marriage certificate and / or Gazette certificate of name changed.
3. If there is any change in first / middle / last name in any of the certificates / supporting documents submitted by the candidate, kindly attach copy of Gazette certificate of name change.

Conditions applicable to Backward Class candidates

1. Reservation for Backward Class will be governed by the Maharashtra State Public Services Reservation for SC, ST, VJ-A, NT-B, NT-C, NT-D, SBC and OBCs Act, 2001, and as per the rules & regulations framed by the Govt. of Maharashtra from time to time read with Govt of India rules/regulations applicable for reservation. Further the SEBC reservation will be subject to GoM GR dtd 27.02.2024 and subsequent GR by GoM if any.
2. The candidates applying against reserved category and belonging to VJ-A, NT-B, NT-C, NT-D, SBC, and OBC categories should produce a certificate from appropriate authority as prescribed by the Govt. of Maharashtra or concerned Govt showing that they are not covered under the concept of “Creamy Layer”. The candidate shall have valid current year Non Creamy Layer Certificate issued by Competent Authority of Govt. of Maharashtra along with application form(If applicable).

3. Candidate belonging to Schedule Caste & Scheduled Tribes are exempted from submission of Non-Creamy Layer Certificate as applicable.
4. There shall be 10 % reservation for Economically Weaker Section of Maharashtra State as per the provision prescribed in सामान्य प्रशासन विभाग, महाराष्ट्र शासन, शासन निर्णय क्र. राआधो- ४०१९ / प्र.क्र. ३१/१६-अ दि.१२.०२.२०१९ and later resolutions. The candidates who desire to avail benefit of reservation for Economically Weaker Section should submit Economically Weaker Section Eligibility Certificate and Domicile Certificate of respective state valid as on last date of application application issued by the appropriate Authority .
5. There shall be 10 % reservation for Socially & Economically Backward Class of Maharashtra State as per the provision prescribed in सामान्य प्रशासन विभाग, महाराष्ट्र शासन, शासन निर्णय क्र. बीसीसी - २०२४ / प्र.क्र.७५/१६-अ दि.२७.०२.२०२४. The candidates who desire to avail benefit of reservation for Socially & Economically Backward Class should submit caste Certificate and Domicile Certificate of of respective state valid as on closing date of receipt of application issued by the appropriate Authority.
6. Candidate's claiming Reservation benefit has to submit Caste Certificate & Caste Validity Certificate issued by the Competent Authority of respective state along with application.
7. Backward Class candidate has to produce valid Domicile Certificate issued by the Competent Authority of respective state along with application form.
8. Candidates belonging to reserved category have to submit Caste Validity Certificate at the time of Appointment. However, the candidates who does not have caste validity certificate, have to submit all necessary documents required for Caste Scrutiny Committee for verification of caste claim before joining the duty as applicable.
9. Once the caste is notified in the application form, it cannot be changed at any stage later on.
10. The Backward Class candidates who apply against open category will not be permitted to change the option once exercised at any stage later on.
11. Those reserved category candidates who have applied as Open category & compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.
However, if any such departmental reserved category candidate who has entered in MSEB / MAHAGENCO service by taking the benefit of reservation earlier, he/she will have to submit the Caste Certificate & Caste Validity Certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement as applicable.
12. The candidates will have to bring all original documents / certificates for verification (at any stage), if shortlisted / selected for personal interview, failure to produce the same may lead to become disqualified.
13. As per GoM GR No. राआधो ४०१९/प्र.क्र/१६-अ दि.३१.०५.२०२१, if sufficient eligible candidate's under EWS category is/are not available then the said post will be filled from Eligible candidates as an Open category post.
14. Reservation for EWS & SEBC candidates is subject to various Writ Petitions pending before Hon' courts or any other Competent Authority and the necessary Directions given by State Government based on such judgments.

Important Conditions about Selection Process

1. The Recruitment process will be tentatively conducted in the month of July- 2026.
2. Selection process will consist of Personal Interview.
3. Candidate will have to appear for Personal Interview at Examination Centre at his / her own cost & risk and MAHAGENCO will not be responsible for any injury or losses, etc. of any nature.
4. Taking into consideration the performance in the Personal Interview, the select list will be prepared.
5. The communication regarding recruitment process will be published on the Company's website i.e. www.mahagenco.in from time to time.
6. If the number of applicants are large, then a suitable criteria may be applied.
7. The recruitment in MAHAGENCO is done strictly as per merit in a systematic way giving weightage to Selection process.
8. The Select list will be operative for 1 year after declaration of result.
9. Canvassing in any form will disqualify the candidate.

GENERAL CONDITIONS

1. Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Personal Interview. The candidate will be shortlisted commensurate with the number of posts and prevailing regulations of the company.
2. Failing to submit necessary documents along with application form, the candidate will be disqualified.
3. The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience etc. & the particulars furnished in the application form are correct in all respect.
4. It is responsibility of the candidate to submit all the required documents/ certificates for proving his/her eligibility.
5. It shall be sole responsibility of the candidate to prove his/her eligibility with respect to qualification, total experience, Specific experience, etc. as required for the post applied. In case the applicant failed to do so, his / her candidature will be liable to be cancelled at any stage of recruitment.
6. Any false / incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will **not** be considered.
7. Any request for change of address and enclosing supporting documents later on will not be entertained.
8. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on date 25.06.2026 should be mentioned.
9. The record with regard to this selection process will be maintained for three months from the date of declaration of result of this advertisement.

10. Candidates should send duly filled application form with a recent passport size photograph affixed thereon along with self attested copies of certificates in support of Qualification, Experience, Age etc. & Demand Draft to :-

The Dy. General Manager (HR-RC), Maharashtra State Power Generation Co. Ltd., Estrella Batteries Expansion Compound, Ground Floor, Labour Camp, Dharavi Road, Matunga, Mumbai - 400 019 so as to reach on or before 25.06.2026.

Post Code and Post applied for must be clearly written on the envelope, while forwarding application and attested copies of supporting document.

11. Candidates are requested to retain a copy of dully filled application form & other testimonials with them.
12. Incomplete applications and those not supported by self attested copies of certificates, Demand Draft are liable to be summarily rejected.
13. Applications received after due date will not be entertained. The Company is not responsible for any postal delay.
14. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
15. The Company reserves the right to modify or cancel the Advertisement / Selection process fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
16. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection / recruitment shall be considered as **DISQUALIFIED**.
17. Any legal proceedings in respect of any matter (s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

Note: Copies of Testimonials in support of age, qualifications, experience etc. may be furnished, wherever necessary.

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12 Last / current Gross Emoluments (Specify Basic Pay, D.A., Other Allowances etc):

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13 Demand Draft / Pay Order Details: (Drawn in favour of MAHARASHTRA STATE POWER GENERATION CO. LTD., MUMBAI, payable at Mumbai)

Name of the Bank	Branch	Demand Draft No. (6 Digits)	MICR No. (9 Digits)	Amount

14 Qualification Details as on 25.06.2026:

a) Educational / Professional Qualification:

Exam Passed (Degree and onwards)	College / Institute / University	Year of Passing	Percentage of Marks & Class

15 Details of affiliation with Professional Bodies / Institution / Society:

Name of the Body	Membership No	Since When

16 Experience:

Details of posts held from time to time (As on 25.06.2026 (please submit "Annexure -A" for applicable post also):

Sr. No	Name of the Organization with No. of employees & Annual Turnover	Position Held	Pay Scale & Gross Emoluments	Period		Total Experience		Nature of Job (Responsibilities handled) *
				From	To	Year	Month	

17 List of Publications/academic honors received:

18 Proven achievements:

19 Any other information:

I declare that all the above information and particulars are correct and that I will stand disqualified if any information is found to be incorrect at any stage.

I here by declare that I am not facing any disciplinary action.

I undertake to abide by all the conditions mentioned in the advertisement given by the Company.

Place:

Date:

Signature

Note: Copies of Testimonials in support of age, qualifications, experience etc. may be furnished, wherever necessary.

** ** * * * * * * * * * * * *

**Specimen copy of Experience Certificate for the posts of Assistant Mines Manager / Overman/
Mining Sirdar**

Annexure -A

GOVERNMENT OF INDIA

MINISTRY OF LABOUR AND EMPLOYMENT

DIRECTORATE GENERAL OF MINES SAFETY

Certificate of practical experience granted by the Manager / Owner to a candidate for grant of Asst. Manager/ Overman's / Sirdar's / Blaster's Certificate of Competency under *the Coal Mines Regulations, 1957/2017 / * the Metalliferous Mines Regulations, 1961.

I, _____ being the *Manager / Owner
of _____ ('#' _____) Mine
belonging to _____ do hereby certify that
Shri / Kumari / Smt. _____ *Son / Daughter / Wife of
Shri _____ (whose signature is appended), worked in the above mine
from _____ to _____. During *his/her term of aforesaid work, *he / she has
obtained practical experience as detailed overleaf. The duties connected with *his/her work have involved *his/her continuous
attendance at the mine and have been efficiently performed by *him/her.

I believe *him/her to be of good character, fit and proper person for grant of certificate of competency.

.....

(Signature of Manager / Owner with date and office seal)

Manager's Certificate No.

Name of Mine:

Name of Company / Owner:

Post Office:

District:

State:

Pin:

.....
(Signature of Candidate)

Note:

*Delete whichever is not applicable

#(State Name of Mineral)

Sl. No.	Particulars of practical experience (a)	Place of experience Below ground / Open-cast / Above ground (b)	Period of Practical experience (c)		Total experience		
			From	To	Years	Months	Days
Grand Total							

During the above period	In below ground workings	In open-cast workings	In all
(d) Average Monthly Output (FOR COAL MINE)			
(e) Average Daily Employment (FOR METAL MINE)			

.....
(Signature of Candidate)

.....
(Signature of Manager / Owner with date and office seal)

Name of Mine:

Instructions: -

- (a) (i) Non statutory capacity like general mining / supporting / drilling / blasting / depillaring etc.
(ii) Statutory capacity as a Mining Sirdar / Mate / Overman / Foreman / Assistant Manager etc.
- (b) State whether above ground or open-cast or below ground working.
- (c) State specially the period spent by the applicant in different mining operation, or surveying operation as the case may be, if the employment has not been such as to involve continuous attendance of the applicant at the mine, whether underground or above ground or open-cast and in what capacity.

Note: Experience certificates, not issued by or not having the official seal of the Mine Manager / Owner of the mine, shall **not be valid.**

Check List:-

Attested copies of following attached:

- | | | |
|-----|--|-----|
| (a) | Secondary School Certificate (SSC/ CBSC/ ICSE) for Date of Birth | Y/N |
| (b) | Degree Certificate in support of educational qualifications | Y/N |
| (c) | Certificate of experience / Competency as per Annexure A | Y/N |
| (d) | Caste certificate with necessary document | Y/N |
| (e) | Demand Draft | |