

Advt. No. 08/2025

**MAHARASHTRA STATE POWER GENERATION COMPANY LIMITED INVITES APPLICATIONS
THROUGH SPECIAL RECRUITMENT DRIVE FOR SCHEDULED TRIBE CATEGORY CANDIDATES
FOR THE FOLLOWING POSTS :**

Post Code	Post Name	ST	TOTAL
HR01	Jr. Fire Officer	01	01
HR02	Pharmacist	01	01
HR03	Fireman	01	01

Note : The number of vacancies and reservation for Backward Classes is provisional and may change. Such change will not be notified either in Newspaper, on website or intimated to the candidates.

Last date for Submission of application is 17/11/2025

Qualification and Experience as on 17/11/2025:

Post Code	Name of post	Qualification	Experience
HR01	Jr. Fire Officer Pay Gr. - III Rs. 44435-1995-54410-2075-75160-2180-123120	1. Graduate in any discipline OR Diploma in Engineering with: Diploma in Fire Engineering from N.F.S.C.Nagpur/M.S.B.T.E. OR b) Advance diploma in Fire Engineering from N.F.S.C. Nagpur OR c) Graduateship Examination (Fire) of Institution of Fire Engineers (India or U.K.) OR d) Advance Diploma in Fire Safety Engineering from M.S.B.T.E. OR e) Fire Sub-Officers Course from N.F.S.C.Nagpur. OR f) Fire Sub-Officer Course from National Fire Academy Vadodara, Gujarat state under the Auspices of All Indian Local Self Govt Institute. 2) B.Sc. (Fire Technology) or equivalent from any recognized university / Institute 3) Must posses valid HMV/HGV/Transport Vehicle Driving Licences. 4) Should have adequate knowledge of Marathi language. 5) <u>Health Parameters</u> :- I) General Health conditions should be sufficient enough, capable of undergoing long physical strain resulting from the acts such as fire fighting & rescue of persons trapped. II) Must be physically fit as per "Accepted Norms" of Fire services. III) Night or colour blindness as well as any kind of physical disability / deformity shall be a disqualification. <u>Note:</u> Health parameters for direct recruitment candidates are to be certified by the Civil Surgeon of that location.	No experience Remarks:- Must Possess good leadership qualities & able to organize the shifts personnel. General health condition should be sufficient enough, capable of undergoing long physical strain resulting from the acts such as fire fighting and rescue or persons trapped. Must be physically fit as per "Accepted Norma" of the Fire Services as below: <u>Men</u> - Height – 165 cms. minimum without footwear - Chest-Normal-81 cms Minimum & expanded – 86 cms minimum - Weight- 50 Kgs. Minimum - Vision-6/6 without wearing glass or without any aid. <u>Women</u> - Height – 157 cms minimum without footwear. - Weight – 45 Kgs.minimum - Vision- 6/6 without wearing glass or without any aid. Night or color blindness as well as any kind of physical disability / deformity shall be disqualification. Remarks:- Candidates will be shortlisted subject to their performance in written and outdoor practical / physical efficiency test (PET) & Psychometric Test (PET exam will be qualifying in nature i.e no additional Marks will be given).
HR02	Pharmacist Pay Gr. - III Rs. 44435-1995-54410-2075-75160-2180-123120	Diploma in Pharmacy awarded by a recognized Board or University. The candidate must have registered as a Pharmacist under the Pharmacy Act, 1948	At least 6 months post qualification experience as Pharmacist / Compounder

Post Code	Name of post	Qualification	Experience
HR03	Fireman Pay Gr. - IV Rs. 30800-605-33825-730-41125-845-60560	1. Must have passed 10th Std. examination of 10+2 system or equivalent qualification & passed Fireman course (for fresh candidates regular course of 6 months duration & for sponsored candidates 3 months duration course) conducted by a.State Fire Training Center, Govt.of Maharashtra, Mumbai OR b.National Fire Academy, Vadodara, Gujarat state under the Auspices of All India Institute of local Self Govt. Mumbai OR c. Any Govt. / Govt. recognized Institute /CISF/Defense Services 2. Must possess valid HMTV/HGV/Transport Vehicle driving license 3. Should have adequate knowledge of Marathi language Health Parameters :- I) General Health conditions should be sufficient enough, capable of undergoing long physical strain resulting from the acts such as fire fighting & rescue operation. II) Must be physically fit as per "Accepted Norms" of Fire services. III) Night or colour blindness as well as any kind of physical disability / deformity shall be a disqualification. Note: Health parameters for direct recruitment candidates are to be certified by the Civil Surgeon of that location.	No experience. Remarks:- Candidates will be shortlisted subject to their performance in written and outdoor practical / physical efficiency test (PET) & Psychometric Test (PET exam will be qualifying in nature i.e no additional Marks will be given). Selected candidates will be initially appointed as a FIREMAN (Trainee) and will have to undergo 1 year Practical & Theoretical Training. At the end of the training period the performance will be reviewed by the C.S.C. On recommendations by C.S.C. the candidates will be considered for appointment in Company as 'Fireman' in the regular Pay Scale. Must be physically fit as per "Accepted Norms" of the Fire Services as below. Men a. Height – 165 cms. minimum without footwear b. Chest-Normal-81 cms minimum & expanded – 86 cms minimum c. Weight- 50 Kgs. Minimum d. Vision-6/6 without wearing glass or without any aid. Women a. Height – 157 Cms. Minimum without footwear. b. Weight – 45 Kgs.Minimum c. Vision- 6/6 without wearing glass or without any aid. Night or color blindness as well as any kind of physical disability / deformity shall be a disqualification.

- The **experience means Post Qualification experience**, i.e. experience acquired by the candidate after possessing the essential qualification prescribed for the post.
- In case of candidates who are sponsored for Fireman course as per above pre –requisites they must submit Sponsorship Letter / Order from their respective Organisation.

AGE LIMIT: 43 years.

Note-A: i) For departmental employees maximum age limit is 57 years
ii) Date of birth as per SSC/School leaving certificate and age as on 17.11.2025 should be mentioned in application form.

Note-B: The Age, Education and Experience as on 17.11.2025 will be considered.

Conditions applicable to Backward Class candidates

1. Reservation for Backward Class will be governed by the Maharashtra State Public Services Reservation for SC, ST, VJ-A, NT-B, NT-C, NT-D, SBC and OBCs Act, 2001, and as per the rules & regulations framed by the Govt. of Maharashtra from time to time. Further the SEBC reservation will be subject to GoM GR dtd 27.02.2024 and subsequent GR by GoM if any.
2. The Scheduled Tribe candidates are exempted from submission of Non-Creamy Layer Certificate as applicable.
3. Candidate's claiming Reservation benefit has to submit Caste Certificate & Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with application. Candidate unable to produce Caste Validity Certificate issued by the Competent Authority of Govt. of Maharashtra along with application, if selected, will be appointed temporarily. (Refer G.R.No. BCC/2011/ PR.1064/16-B dated 12/12/2011).

4. Candidates have to produce valid Domicile Certificate issued by the Competent Authority of Govt. of Maharashtra along with application form.
5. Candidates belonging to reserved category have to submit Caste Validity Certificate at the time of Appointment. However, the candidates who does not have caste validity certificate, have to submit all necessary documents required for Caste Scrutiny Committee for verification of caste claim before joining the duty as applicable.
6. Once the caste is notified in the application form, it cannot be changed at any stage later on.
7. The candidates will have to bring all original documents / certificates for verification (at any stage), if shortlisted failure to produce the same may lead to become disqualified.

Fees Applicable : Rs. 300+54 (GST) =Rs. 354/-

Note:-

1. Applications without appropriate payment of fees as prescribed will be rejected.
2. In case candidate pays less fees than the applicable fees, he/she shall be held not eligible.
3. Candidates shall furnish Pay order / Demand Draft of the value as applicable to them in favor of **“MAHARASHTRA STATE POWER GENERATION COMPANY LIMITED”** drawn on any Nationalized Bank **payable at “Mumbai”**. The candidate should write his Full Name, Post code and Name of Post applied on the backside of the Demand Draft. Fees in the form of Postal Order/Money Order/Cash will **not** be accepted. **Fees once paid will not be refunded in any circumstance, nor it will be held in reserve for any further recruitment.**

How to Apply

1. **Candidates are required to have a valid personal email ID / Mobile no.** It should be kept active during this recruitment process. **Under no circumstances, he/she should share/ mention email ID/ Mobile no. of any other person.**
In case, candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying.
If message or email regarding Recruitment process is **NOT** received by candidates due to any reason, MAHAGENCO is **NOT** responsible in such cases.
2. Application must be submitted in the Proforma given at the end of this advertisement, in same order preferably typewritten on full-scape paper. All items of the application should be filled in properly.
3. The name of the candidate, his / her father / husband name, caste, etc. should be spelt correctly in the application form as it appears in the certificates, mark sheets. Any change/ alteration found may disqualify the candidature.
4. Application duly filled in (along with Demand Drafts) & signed attested copies of certificates in support of age, qualifications, Domicile, etc. should be sent / submitted through Proper channel to:-
Dy. General Manager (HR-RC), Maharashtra State Power Generation Co. Ltd., Estrella Batteries Expansion Compound, Ground Floor, Labour Camp, Dharavi Road, Matunga, Mumbai -400 019 so as to reach on or before 17.11.2025.

Note:

1. Application which is incomplete in any respect such as without photograph and signature or D.D. will **not** be considered as valid.

2. Female candidates who have changed first / middle / last name post marriage must take special note of this. Kindly attach copy of marriage certificate and / or Gazette certificate of name changed.
3. If there is any change in first / middle / last name in any of the certificates / supporting documents submitted by the candidate, kindly attach copy of Gazette certificate of the same

Important Conditions about Selection Process

1. Prescribed qualification / experience are minimum criteria and mere possession of the same, does not entitle the candidate to be called for Online Examination. The candidates will be short listed for by applying suitable criteria.
2. The candidates who are apparently eligible as per age and educational criteria shall be called for Online Exam / Physical efficiency Test & Psychometric Test without verifying their other eligibility criteria.
3. **Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria.** Their admission at all stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents.

4. Selection Process :-

Fireman

- a) Online test followed by Physical efficiency test & Pshychometric Test.
- b) Candidates shortlisted as per performance in written test/ Online Exam will be required to undergo the Physical Efficiency test & Pshychometric Test (The said Physical Efficiency test & Pshychometric Test will be only qualifying in nature and no additional marks will be given).
- c) Fitness certificate & Indemity Bond to be submitted by candidates shortlisted through written test/ Online exam and appearing for Physical Efficiency test & Pshychometric Test.
- d) Candidates should undergo the Physical Efficiency test at their own risk.
- e) Shortlisted Candidates have to bring along fitness certificate from a medical practitioner to undergo the Physical efficiency test.
- f) Candidate must **Pass** all the tests mentioned in the Physical Efficiency Test & Pshychometric Test.

e) Physical efficiency Test will include the following:

Physical Efficiency test (Male):

- a) Running – 800 meters in 3 minutes
- b) Carrying of 50 Kg weight on the shoulder to the distance of 60 meter.
- c) Rope climbing up & down to the height of 15 ft. without using legs
- d) 30 sit-ups nonstop in 50 seconds or 10 pull-ups

Physical Efficiency test (Females):

- a) Running – 800 meters in 4 minutes
- b) Carrying of 40 Kg weight on the shoulder to the distance of 60 meter
- c) Rope climbing up & down to the height of 13 ft. without using legs
- d) 25 sit-ups nonstop in 50 seconds or 8 pull-ups

5. Written Exam /Online test & Physical Efficiency test may be conducted as per Exam center list depending upon the number of candidates at each location. However, in case candidates appearing for the online test at a particular place are not adequate, such candidates may be asked to appear for the test at other center. The management reserves right to increase or decrease the location for test.
6. If the number of applicants are large, then a suitable criteria will be fixed to short list the applicants for online test.

7. If the number of candidates at any of the centers is more than the capacity of the Centre for Online Test / written Examination, the candidates may be shifted to any other Center/s as per the decision of the Company.
8. The Backward Category candidate must secure at least 20% marks of total marks to consider for selection process.
9. The notification regarding recruitment process will be published on the Company's website i.e. www.mahagenco.in from time to time.
10. Candidate will have to appear for written Exam / Online Test at Examination Centre at his / her own cost & risk and MAHAGENCO will not be held responsible for any injury or losses, etc. of any nature.
11. The documents & records pertaining to the above selection process will be kept only upto 3 months after completion of the selection process.
12. Canvassing in any form will disqualify the candidate.

GENERAL CONDITIONS

1. Candidate must be an **Indian Citizen and Domicile of Maharashtra state.**
2. This advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential condition of eligibility.
3. Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection Process. The candidates will be short-listed commensurate with the number of post and the prevailing regulations of the company.
4. Failing to submit necessary documents mentioned in application form the candidate will be disqualified.
5. **The shortlisted candidate must produce following Certificate showing knowledge of Marathi:**
Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary / School certificate Examination or Matric or Higher Examination of University with Marathi Language as one of the subjects.

OR

Certificate stating the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliate to recognized University and countersigned by Principal of the said College / Institute.

(Performa enclosed)

Knowledge of Marathi is desirable. The candidates selected and not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination within period of three years from the date of joining the Company.

6. The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience, caste etc. & the particulars furnished in the application form are correct in all respect.
7. It is responsibility of the candidate to submit all the required documents/ certificates for proving his/her eligibility.
8. It shall be sole responsibility of the candidate to prove his/her eligibility with respect to qualification, total experience, Specific experience, etc. as required for the post applied. In case the applicant failed to do so, his / her candidature/ appointment will be liable to be cancelled at any stage of recruitment, if appointed, shall be liable for dismissal from the Company's service.
9. If departmental candidate knowingly or willfully furnishes incorrect or false particulars or certificates/documents or suppresses material information, he / she will be disqualified from the recruitment process and disciplinary action will be initiated as per the rules of the company. Also,

- if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
10. Appointment order of the selected Departmental candidates will be issued by the concern establishment section after verification of disciplinary actions and vigilance enquiries in process / contemplated and other service records. The decision of the Company in this regard shall be final and no individual representation will be entertained.
 11. Any false / incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will **not** be considered.
 12. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
 13. Any request for change of address, caste, age etc mentioned in application form and enclosing supporting documents later on will not be entertained.
 14. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on date **17/11/2025** should be mentioned.
 15. The Select list will be operative for 1 year after declaration of result on MAHAGENCO Company website.
 16. Candidates working in Govt. / Semi-Govt. undertaking will have to produce No Objection Certificate from their Employer at the time of document submission.
 17. The record with regard to this selection process will be maintained for three months from the date of declaration of result of this advertisement.
 18. Candidates are requested to keep dully filled application form & other testimonials with them & should send / produce whenever demanded for verification.
 19. Candidates are requested to retain a copy of dully filled application form & other testimonials with them till the completion of Recruitment Process.
 20. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
 21. The Company reserves the right to modify or cancel the Advertisement / Selection process fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
 22. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection / recruitment shall be considered as **DISQUALIFIED**.
 23. Any legal proceedings in respect of any matter (s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

Affix your
recognizable
recent
Passport size
photograph

1 POST CODE: _____ POST APPLIED FOR: _____

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[illegible][illegible][illegible]

☒ Yes
 ☐ No

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7 Gender: Male ☐ Female ☐

9 Present Designation (If working):

☐ Yes ☐ No

11 Are you a Working employee of MAHAGENCO?: Yes No

If Yes, CPF Number :
(Maximum 10 characters)

Current Location:

12 Are you physically fit as per Advertisement norms applicable for post code HR01 & HR03 Yes No

13 For the post code HR02 i.e Pharmacist are you registered as Pharmacist Yes No

If Yes, please mention your Reg. Pharmacist Certificate No. :

14 For post code no. HR01 & HR03 do you fulfill the health parameters as per Advt.? Yes No

15 Qualification Details: As on 17.11.2025
a) Educational / Professional Qualification:

Exam Passed (Degree and onwards)	College / Institute / University	Year of Passing	Percentage of Marks & Class

16 Details of affiliation with Professional Bodies / Institution / Society:

Name of the Body	Membership No	Since When

17 Post qualification experience as required in ADvertisement:
Details of posts held from time to time (As on 17.11.2025):
(If required please attach separate sheet)

Sr. No	Name of the Organization with No. of employees & Annual Turnover	Position Held	Pay Scale & Gross Emoluments	Period		Total Experience		Nature of Job (Responsibilities handled) *
				From	To	Year	Month	

18 List of Publications/academic honors received:

19 Proven achievements:

20 Any other information:

I declare that all the above information and particulars are correct and that I will stand disqualified if any information is found to be incorrect at any stage.

I declare that I have.....Number of living children as on today, out of which no.of children born after 28.03.2005 is

I am aware that if total numbers of living children are more than two due to the children born after 28.03.2005, I am liable to be disqualified for the post applied.

I here by declare that I am not facing any disciplinary action.

I declare that I am ready to serve in any where in the Company.

I undertake to abide by all the conditions mentioned in the advertisement given by the Company.

Place:

Date:

Signature

Note: Copies of Testimonials in support of age, qualifications, experience etc. may be furnished, wherever necessary.

** **

PROFORMA: Certificate for Knowledge of Marathi Language

This is to certify that Shri./Smt./Kum. _____ can read, write and speak Marathi Language fluently.

Place: _____ Name & Signature of Professor of Marathi Language
College / Institute

Date: _____ Name & Signature of Principal of (College / Institute).

Office Seal: _____ Full Office Address:

Contact No.(STD Code No.) :- _____

Telephone No.: _____

Check List:-

(a)	Secondary School Certificate (SSC/CBSC/ICSE) for Date of Birth	Y/N
(b)	Degree/Provisional Degree in support of educational qualifications	Y/N
(c)	Caste Certificate	Y/N
(d)	Caste validity certificate from Competent Authority of Govt. of Maharashtra	Y/N
(e)	Domicile certificate of Maharashtra state	Y/N
(f)	Marathi Performa Certificate	Y/N