

Advt. No. 06/2026

MAHARASHTRA STATE POWER GENERATION COMPANY LTD. INVITES APPLICATIONS FOR THE FOLLOWING POST :

Post Code	Name of the Post	Open	ST	Total
HR01	Chief General Manager (Security)	01	-	01
HR02	General Manager (Security)	01	-	01
HR03	Dy. General Manager (Security)	01	01	02

Last date for Submission of application is 05.08.2026

Qualification and Experience as on 05.08.2026:

Post Code	Name of post	Qualification	Experience
HR01	Chief General Manager (Security) Pay Group : I Payscale: Rs.118195-5025-228745. (Pre –revised)	1) Degree of a recognized University. 2) Degree in Law and/or Personnel Management will be preferred.	Retired Police Officer from Maharashtra Police Cadre of the rank of Additional Supt. of Police and above. OR Retired Officers from Indian Army/ Indian Navy/ Indian Air force of the rank Major/Sq. Leader/ Lt. Commander respectively and above. OR Retired Group I Officer from Indian Army/ Indian Navy/ Indian Air Force having experience of Technical Work.
HR02	General Manager (Security) Pay Group : I Payscale:Rs.124995-5490-256756	Degree of a recognized University. (N.B.: Post-Graduate Degree in Law/ Management or Degree in Engineering/ Technology is preferred)	Serving or Ex-Police Officer of the rank of Addl. SP/DCP and above with good record at his credit. OR Serving or Ex-Service Officer from Indian Army/Navy/Air force having held the rank of Major and above or equivalent. OR A departmental candidate having suitable qualifications for the higher post. Should possess a minimum experience of 13 years (including Police/Military & other services) of which at least 8 years of service in the post of Dy.Sr.Manager (Security) and above.
HR03	Dy. General Manager (Security) Pay Group : I Payscale :- Rs.109935-4740-133635-5245-243780	Degree of a recognized University. (N.B.: Post-Graduate Degree in Law/ Management or Degree in Engineering / Technology is preferred)	Serving or Ex-Police Officer of the rank of Dy. SP and above with good record at his credit. OR Serving or Ex-Service Officer from Indian Army/Navy/Air force having held the rank of Subedar Major and above or equivalent. OR A departmental candidate having suitable qualifications for the higher post. Should possess a minimum experience of 12 years (including Police/Military & other services) of which at least 8 years of service in the post of Dy. Manager (Security) and above.

Please Note :

- The **experience means Post Qualification experience**, i.e. experience acquired by the candidate after possessing the essential qualification prescribed for the post.
- For Post code HR02 & HR03 the "Police" term means State Police force and also candidates from CAPF (Central Armed Police Force) i.e. C.R.P.F., B.S.F. etc. having required experience of Respective post with clarification of rank submitted by the applicant.

In addition to basic pay, the selected candidate will be entitle to all other allowances and perks as are admissible as per Company's rules.

Important Terms & Conditions:

The appointment of the above posts will be made on Contract Basis for a period of 3 years. Extension may be granted on review of performance at the end of each completed year.

UPPER AGE LIMIT AS ON 05.08.2026:-

Upper age limit is of 62 years for the post of C.G.M. (Security) & 60 years for the posts of General Manager (Security) & Dy. General Manager (Security).

Note : For the posts of General Manager (Security) & Dy. General Manager (Security), the maximum age limit is relaxed up to 62 years for retired Employees of Mahagenco.

Note:-

- Date of birth as per SSC/School Leaving Certificate age as on 05.08.2026 should be mentioned.
- For Age, Education and Experience as on 05.08.2026 will be considered.

Last date of Submission of duly filled application form 05.08.2026.**Fees Applicable**

Post Code	Post Name	Amount for Open Category candidates/Applying against Open Category Candidate	Amount for Reserved category Candidates
01	02	03	04
HR01	Chief General Manager (Security)	800+144 (GST)	-
HR02	General Manager (Security)	800+144 (GST)	-
HR03	Dy. General Manager (Security)	800+144 (GST)	600+ 108 (GST)

Note:-

- Applications without appropriate payment of fees as prescribed will be rejected.
- Candidates shall pay the applicable fees through QR code (For QR code please see the last page of application), the candidate should write his/her full name, post applied for on backside of the receipt and the said receipt should be submitted along with application form.
- Fees in form of Pay order/Cash/Demand draft Money Order will not be accepted.
- Fees once paid will not be refunded in any circumstance, nor will it be held in reserve for any further recruitment.
- In case candidate pays less fees than the applicable fees, he/she shall be held not eligible.

Conditions applicable to Backward Class candidates

- Reservation for Backward Class will be governed by the Maharashtra State Public Services Reservation for SC, ST, VJ-A, NT-B, NT-C, NT-D, SBC and OBCs Act, 2001, and as per the rules & regulations framed by the Govt. of Maharashtra from time to time. Further the SEBC reservation will be subject to GoM GR dtd 27.02.2024 and subsequent GR by GoM if any.
- Backward Class candidate has to produce valid Domicile Certificate issued by the Competent Authority of Govt. of Maharashtra along with application form.

3. Candidates belonging to reserved category have to submit Caste Validity Certificate at the time of Appointment. However, the candidates who does not have caste validity certificate, have to submit all necessary documents required for Caste Scrutiny Committee for verification of caste claim before joining the duty as applicable.
4. Once the caste is notified in the application form, it cannot be changed at any stage later on.
5. The Backward Class candidates who apply against open category will not be permitted to change the option once exercised at any stage later on.
6. The candidates will have to bring all original documents / certificates for verification (at any stage), if shortlisted / selected for personal interview, failure to produce the same may lead to become disqualified.
7. Those reserved category candidates who have applied as Open category & compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.
However, if any such departmental reserved category candidate who has entered in MSEB / MAHAGENCO service by taking the benefit of reservation earlier, he/she will have to submit the caste certificate & caste validity certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement as applicable.

How to Apply

1. **Candidates are required to have a valid personal email ID / Mobile no.** It should be kept active during this recruitment process. **Under no circumstances, he/she should share/ mention email ID/ Mobile no. of any other person.**

In case, candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying.

If message or email regarding Recruitment process is NOT received by candidates due to any reason, MAHAGENCO is NOT responsible in such cases.

2. The name of the candidate, his / her father / husband name, caste, etc. should be spelt correctly in the application form as it appears in the certificates, mark sheets.
3. Candidates should send duly filled Application Form with a recent passport size photograph affixed thereon along with self attested copies of certificates in support of Qualification, Experience, Age etc. proof of bank transfer from QR code to:-

“The Dy. General Manager (HR-RC), Maharashtra State Power Generation Co. Ltd., Estrella Batteries Expansion Compound, Labour Camp, Dharavi Road, Matunga, Mumbai- 400019” so as to reach on or before **05.08.2026.**”

4. Post Code and Post applied for must be clearly written on the envelope, while forwarding application and attested copies of supporting document.
5. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
6. The Company reserves the right to modify or cancel the Advertisement/ pre requisites fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.

Note:

1. Application which is incomplete in any respect such as without photograph and signature / unsuccessful fee payment will **not** be considered as valid.
2. Female candidates who has changed first / middle / last name post marriage must take special note of this. Kindly attach copy of Marriage Certificate and / or Gazette certificate of name change.
3. If there is any change in first / middle / last name in any of the certificates / supporting documents submitted by the candidate, kindly attach copy of Affidavit notarized on Rs.100 Stamp Paper / Gazette certificate of name change.

Important Conditions about Selection Process

1. The details regarding selection process / Personal interview etc for the post advertised will be published on the Company's website i.e. www.mahagenco.in from time to time
2. Candidate will have to appear for Personal Interview at the Venue at his / her own cost & risk and MAHAGENCO will not be responsible for any injury or losses, etc. of any nature.
3. If the number of applications are large, then suitable criteria will be fixed to shortlist the candidates for selection process / Personal interview.

GENERAL CONDITIONS

1. Failing to submit necessary documents along with the Application Form, the candidate will be disqualified.
2. **For the above posts candidate must produce following Certificate showing knowledge of Marathi:**

Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary / School certificate Examination or Matric or Higher Examination of University with Marathi Language.

OR

Certificate stating the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliate to recognized University and countersigned by Principal of the said College / Institute.

(Proforma enclosed)

3. The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience, caste etc. & the particulars furnished in the application form are correct in all respect.
4. Any false / incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will **not** be considered.
5. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
6. Any request for change of address and enclosing supporting documents later on will not be entertained.

7. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on date 05.08.2026 should be mentioned.
8. Candidates working in Govt. / Semi-Govt. undertaking will have to produce No Objection Certificate from their Employer at the time of Personal Interview.
9. The record with regard to this selection process will be maintained for three months from the date of declaration of result of this advertisement.
10. For the above post, Candidates should send duly filled application form with a recent passport size photograph affixed thereon along with self attested copies of certificates in support of Qualification, Experience, Age etc. & proof of bank transfer through QR code to :-
“ The Dy. General Manager (HR-RC), Maharashtra State Power Generation Co. Ltd., Estrella Batteries Expansion Compound, Labour Camp, Dharavi Road, Matunga, Mumbai- 400019” so as to reach on or before 05.08.2026.

Post Code and Post applied for must be clearly written on the envelope, while forwarding application and attested copies of supporting document.

11. Candidates are requested to retain one copy of dully filled application form & other testimonials with them.
12. Incomplete applications and those not supported by self attested copies of certificates, Pay order / Demand Draft are liable to be summarily rejected.
13. Applications received after due date will not be entertained. The Company is not responsible for any postal delay.
14. The company shall maintain the documents pertaining to recruitment for 03 months after publishing the select list.
15. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
16. The Company reserves the right to modify or cancel the Advertisement / Selection process fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
17. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection / recruitment shall be considered as **DISQUALIFIED**.
18. Candidates who accept the above terms and condition may only apply for the above post.
19. Any legal proceedings in respect of any matter (s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

Note: Copies of Testimonials in support of age, caste, qualifications, experience etc. may be furnished, wherever necessary.

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Mahagenco QR code

(Candidates are requested to submit the proof of payment of required amount along with details such as date of transfer, Amount transferred and Transaction number)



Affix your
recognizable
recent
Passport size
photograph

Affix your
recognizable
recent
Passport size
photograph

2 Category applied for: Mark tick in the below column (✓)

OPEN	ST

[illegible]

a) Residence: (with Telephone No., Mobile No., e-mail address etc.)

[illegible]

b) Office: (with Telephone No., Mobile No., e-mail address etc.)

[illegible]

□ □

Indicate by (✓)

6	Date of Birth							
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(a) Age as on **05.08.2026:** _____ Years _____ Months _____ Days

7 Gender: Male ☐ Female ☐

8	Marital status :				
		Married	Unmarried	Divorcee	Widow

9 Present / Last Designation:

10 Present Office/Department:

11	Pay Scale (in Rs.):	
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12 Are you an Retired/Working employee of MAHAGENCO?:

Yes

No

If, Yes, CPF Number :

(Maximum 10 characters)

Current /Last Job Location:

13 Present / Last Gross Emoluments (Specify Basic Pay, D.A., Other Allowances etc):

14 Qualification Details: As on **05.08.2026**:

a) Educational / Professional Qualification:

Exam Passed (Degree and onwards)	College / Institute / University	Year of Passing	Percentage of Marks & Class

15 Details of affiliation with Professional Bodies / Institution / Society:

Name of the Body	Membership No	Since When

16 Application fee details through QR code Bank Transfer Details with dates: _____

17 Experience:

Details of posts held from time to time (As on **05.08.2026**):

(If required please attach separate sheet)

Sr. No	Name of the Organization with No. of employees & Annual Turnover	Position Held	Pay Scale & Gross Emoluments	Period		Total Experience		Nature of Job (Responsibilities handled) *
				From	To	Year	Month	

Note: Kindly mention equivalency of the rank if serving or ex- serving officer from Indian Army/Navy/Air Force.

18 List of Publications/academic honors received:

19 Proven achievements:

20 Any other information:

I declare that all the above information and particulars are correct and that I will stand disqualified if any information is found to be incorrect at any stage.

I declare that I have.....Number of living children as on today, out of which no.of children born after 28.03.2005 is

I am aware that if total numbers of living children are more than two due to the children born after 28.03.2005, I am liable to be disqualified for the post applied.

I here by declare that I am not facing any disciplinary action.

I declare that I am ready to serve in any where in the Company.

I undertake to abide by all the conditions mentioned in the advertisement given by the Company.

Place:

Date:

Signature

Note: Copies of Testimonials in support of age, qualifications, experience etc. may be furnished, wherever necessary.

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Check List:-

Self attested copies of following attached:

- | | | |
|-----|--|-----|
| (a) | Secondary School Certificate (SSC/CBSC/ICSE) for Date of Birth | Y/N |
| (b) | Degree/Provisional/ Post Graduation Degree/ in support of educational qualifications | Y/N |
| (c) | Post applied for is written on the envelope | Y/N |
| (d) | Signed undertaking | Y/N |
| (e) | Pasted recent photograph at appropriate place | Y/N |
| (f) | Certificate of experience | Y/N |
| (g) | Marathi Proforma Certificate | Y/N |
| (h) | Payment Reciept | Y/N |

PROFORMA : Certificate for Knowledge of Marathi Language

This is to certify that Shri./Smt./Kum. _____ can read, write and speak Marathi Language fluently.

Place : _____ Name & Signature of Professor of Marathi Language
(College / Institute)

Date: _____ Name & Signature of Principal of College / Institute

Office Seal: _____ Full Office Address:

Contact No.STD Code No.:- _____

Telephone No.: _____